

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: LATASHA CREWS, C.N.A.
Certificate No.: 1401-070283**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on April 17, 2013, in Henrico County, Virginia. Latasha Crews, C.N.A., was present and was not represented by legal counsel. Judith E. Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 22, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Crews was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Latasha Crews, C.N.A., was issued Certificate No. 1401-070283 to practice as a nurse aide in Virginia on December 13, 1997. The certificate is scheduled to expire on December 31, 2013.
2. By letter dated March 5, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Crews notifying her that an informal conference would be held on April 17, 2013. The Notice was sent by certified and first class mail to 426 Norwood Drive, Danville, Virginia 24540, the address of record on file with the Board of Nursing.
3. During the course of her employment with Piney Forest Health and Rehab Center, Danville, Virginia, on February 13, 2012, Ms. Crews showered Resident A in her wheelchair instead of placing her on a shower stretcher as required and did not wait for the water to become warm enough

for a shower. While in the shower room, Ms. Crews complained about having to shower the resident, admitted that she was not using the proper procedure and used profanity in the resident's presence. As a result of this incident, Ms. Crews' four-year employment was terminated on February 17, 2012.

4. During an interview with an investigator from the Department of Health Professions, the unit manager reported that Ms. Crews was a very good worker and was very knowledgeable. She also reported that Ms. Crews was very remorseful, cried when admitted to her wrongdoing and stated that she wished she had taken the time to properly bathe the resident.

5. At the informal conference, Ms. Crews admitted remorse for her actions. Ms. Crews reported that she had taken a relative to the doctor prior to reporting to work and was very distressed on the date of the incident. She currently volunteers at Piney Forest Health and Rehab Center and is allowed to care for Resident A. Ms. Crews is currently employed in a clerical position at an adult daycare facility.

6. Her employment history includes Piney Forest Health and Rehab Center, where she was employed from January 8, 2008 to February 17, 2012 when her employment was terminated for this event, and previous employments with Riverside Health and Rehab, Angel Wings and Home Care all from which she left voluntarily.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

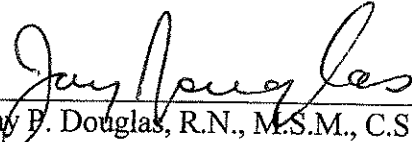
1. Latasha Crews, C.N.A. is hereby REPRIMANDED.
2. Ms. Crews shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations

Governing Certified Nurse Aides.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Crews may, not later than 5:00 p.m., on **July 5, 2013**, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Virginia Board of Nursing

ENTERED: May 31ST, 2013

This Order shall become final on July 5, 2013; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board Of Nursing