

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CARLOTTA J. SLOAN, R.N. REINSTATEMENT APPLICANT
License No.: 0001-172997

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on April 22, 2013, in Henrico County, Virginia, to receive and act upon Carlotta J. Sloan’s application for reinstatement of her license to practice professional nursing in Virginia, and to receive evidence that Ms. Sloan may have violated certain laws governing nursing practice. Ms. Sloan was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Carlotta Sloan, R.N., was issued License No. 0001-172997 to practice professional nursing in the Commonwealth of Virginia on February 13, 2001. Said license was suspended by Consent Order of the Board entered on May 20, 2009, as a result of her substance abuse. Ms. Sloan’s primary state of residence is Virginia.
2. By letter dated March 22, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Sloan notifying her that an informal conference would be held on April 22, 2013. The Notice was sent by certified and first class mail to 1674 Sloantown Road, Duffield, Virginia 24244, the address of record on file with the Board of Nursing.

3. Ms. Sloan submitted an application for reinstatement of her licence to practice professional nursing which was received by the Board on November 13, 2012.

4. Ms. Sloan has an admitted history of substance abuse. She stated that her drug of choice is Lortab (C-III).

5. Ms. Sloan stated that her date of sobriety is August 10, 2006. She has attended Narcotics Anonymous three times per week since February 2013, and has a sponsor. Further, Ms. Sloan stated that she attends Caduceus twice a month.

6. Ms. Sloan stated that she sees a therapist once a month. Ms. Sloan provided a letter from her licensed professional counselor advising that Ms. Sloan is compliant with her counseling and that she believes that she has gained significant insight into her addictive behaviors.

7. Ms. Sloan provided evidence of entry into a Recovery Monitoring Contract with the Health Practitioners' Monitoring Program ("HPMP") on February 4, 2013.

6. Ms. Sloan stated that she has not practiced professional nursing since August 2008. She provided evidence of completing 21 hours of continuing education in 2012. Ms. Sloan stated that if she is reinstated, she would like to return to work in a hospital setting.

CONCLUSIONS OF LAW

1. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.
2. Based on the above Findings of Fact, the Committee concludes that Ms. Sloan is properly enrolled in the HPMP.
3. Otherwise, Ms. Sloan meets the requirements for reinstatement of her license..

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The license of Carlotta J. Sloan to practice professional nurse in the Commonwealth of Virginia is hereby REINSTATED contingent upon Ms. Sloan's continued compliance with the HPMP for the period specified in the HPMP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Sloan, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Sloan shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Sloan is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Sloan involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Sloan has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Sloan's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Sloan's appearance before the Board and conduct an administrative review of this matter.


3. This Order is applicable to Ms. Sloan's multistate licensure privileges, if any, to practice professional. For the duration of this Order, Ms. Sloan shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Sloan wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Sloan shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Sloan may, not later than 5:00 p.m., on **July 3, 2013**, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: May 31ST, 2013

This Order shall become final on **July 3, 2013**, unless a request for a formal administrative hearing is received as described above.

~~Certified True Copy~~

By 

Virginia Board of Nursing