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VA BD OF NURSIN

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

LISA MIDDLETON-WHITE, C.N.A., R.M.A.
Certificate No.: 1401-103526
Registration No. 0031-002902

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Lisa Middleton-White, C.N.A., R.M.A., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Middleton-White's certificate to practice as a nurse aide and her registration to practice as a medication aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Lisa Middleton-White was issued Certificate No. 1401-103526 to practice as a nurse aide by the Virginia Board of Nursing on May 19, 2004. Said certificate is set to expire on May 31, 2013.
2. Ms. Middleton-White was issued Registration No. 0031-002902 to practice as a medication aide by the Virginia Board of Nursing on April 17, 2009. Said certificate is set to expire on January 31, 2014.
3. During the course of her employment with Golden Living Community Elizabeth House, Glen Allen, Virginia ("Golden Living Community"), on July 26, 2012, Ms. Middleton-White faxed a falsified letter to the nursing supervisor and attached a physician's signature to the letter, unbeknownst to said physician, that authorized an extension of Ms. Middleton-White's medical leave and requested lighter duty for her when she returned to work.
4. On July 31, 2012, as a consequence of her falsified letter of medical excuse, Ms. Middleton-White's employment at Golden Living Community was terminated.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Lisa Middleton-White, by affixing her signature hereon, agrees to the following:

1. Ms. Middleton-White has been advised to seek advice of counsel prior to signing this document;
2. Ms. Middleton-White acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. Ms. Middleton-White acknowledges that she has the following rights, among others: the right to an informal fact-finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. Ms. Middleton-White waives all such right to an informal conference;
5. Ms. Middleton-White admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. Ms. Middleton-White consents to the entry of the following Order affecting her right to practice as a nurse aide and as a medication aide in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Lisa Middleton-White, C.N.A., R.M.A. is hereby REPRIMANDED.

2. Ms. Middleton-White shall maintain a course of conduct in her capacity as a nurse aide and as a medication aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas
Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: June 3rd, 2013

SEEN AND AGREED TO:

Lisa Middleton-White, CNA, RMA.
Lisa Middleton-White, C.N.A., R.M.A.



COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Charlottesville, TO WIT:

Subscribed and sworn to before me, Crystal Harris, a Notary Public, this 20th day of May, 2013.

My commission expires 3-31-2014.

Registration Number 7353897.

CLH for Lisa Middleton-White only
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board of Nursing