

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:**

**REVA G. NEEL, R.N.  
License No.: 0001-102544**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Reva G. Neel, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Neel's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Reva G. Neel, R.N., was issued License No. 0001-102544 to practice professional nursing by the Virginia Board of Nursing on August 15, 1986. Said license is set to expire on October 31, 2013. Her primary state of residence is Virginia.
2. On June 18, 2011, Ms. Neel was hospitalized at Lewis Gale Center for Behavioral Health, Salem, Virginia, for alcohol dependence, major depressive disorder and generalized anxiety disorder. She was discharged on June 23, 2011, to follow up with Rockbridge Community Services Board for further psychiatric care. She began seeing a counselor at Rockbridge Community Services Board in January, 2012.
3. During an interview with an investigator from the Department of Health Professions, Ms. Neel reported that following her discharge from Lewis Gale, she drank alcohol on July 30, 2011. She failed to provide a date of sobriety, but reported attending Alcoholics Anonymous meetings four times a week. She also reported that she has an ignition interlock device installed on her vehicle.
4. On November 29, 2004, in the General District Court of Wythe County, Virginia, Ms. Neel was convicted of driving while under the influence, a misdemeanor. She was fined \$1,000 with \$750 suspended, and sentenced to 30 days in jail, suspended. Ms. Neel was also placed on probation for 12

months and ordered to complete the Virginia Alcohol Safety Action Program (“VASAP”). On November 14, 2005, subsequent to her conviction in Floyd County as indicated below, Ms. Neel was ordered to pay \$500 of the previously suspended fine and was removed from VASAP.

5. On August 25, 2005, in the General District Court of Floyd County, Virginia, Ms. Neel was convicted of driving while under the influence, a misdemeanor. She was fined \$500 and sentenced to 12 months in jail, with 11 months and 10 days suspended, and ordered to have an ignition interlock device installed. On July 19, 2007, Ms. Neel’s participation in VASAP was revoked due to her failure to comply.

6. On December 11, 2006, and July 8, 2008, Ms. Neel was convicted of driving while under the influence in Rockingham County, North Carolina, and was incarcerated for seven months subsequent to the 2008 conviction.

7. Ms. Neel was employed as a professional nurse at Southwestern Virginia Mental Health Institute, Marion, Virginia, on November 29, 2010. Her employment was terminated on June 14, 2011, due to poor performance, absenteeism and filing a false claim for worker’s compensation. Prior to this employment, Ms. Neel worked as a private duty nurse from August, 2005, to November, 2010. She is currently unemployed.

8. Ms. Neel falsified the application for employment with Southwestern Virginia Mental Health Institute dated November 3, 2010, in that she only listed the 2005 conviction for driving while under the influence that occurred in Floyd County, Virginia, when, in fact, she had multiple convictions as indicated above.

### **CONCLUSIONS OF LAW**

1. Findings of Fact Nos. 2-6 constitute a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended (“Code”).

2. Finding of Fact No. 8 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing.

**CONSENT**

Reva G. Neel, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. License No. 0001-102544 of Reva G. Neel, R.N., is INDEFINITELY SUSPENDED.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Neel shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Neel shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.

4. This suspension applies to any multistate privilege to practice professional nursing in the Commonwealth of Virginia.

5. This suspension shall be STAYED upon proof of Ms. Neel's entry into the Health Practitioners' Monitoring Program ("HPMP") pursuant to Chapter 25.1 of Title 54.1 of the Code and 18 VAC 76-10-10 *et seq.* of the Regulations Governing the HPMP. At such time, the indefinite suspension shall be STAYED and the following terms and conditions shall apply:

a. Ms. Neel shall comply with all terms and conditions for the period specified by the HPMP.

b. Any violation of the terms and conditions stated in this Order shall be reason for summarily rescinding the stay of indefinite suspension of the license of Reva G. Neel, R.N., and an administrative proceeding shall be held to determine whether her license shall be revoked. The stay of indefinite suspension may be summarily rescinded at such time the Board is notified that:

i. Ms. Neel is not in compliance with the terms and conditions specified by the HPMP;

ii. Ms. Neel's participation in the HPMP has been terminated;

iii. There is a pending investigation or unresolved allegation against Ms. Neel involving a violation of law, regulation, or any term or condition of this order.

6. Upon receipt of evidence of Ms. Neel's participation and successful completion of the HPMP, the Board, at its discretion, may waive Ms. Neel's appearance before a Committee and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

7. This Order is applicable to Ms. Neel's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Neel shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms.

Neel wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Patricia M. Selig*

Patricia M. Selig, R.N., F.N.R., Ph.D.  
President, Virginia Board of Nursing

ENTERED: May 25, 2012

SEEN AND AGREED TO:

*Reva G. Neel*  
Reva G. Neel, R.N.

Certified True Copy

By *[Signature]*  
Virginia Board of Nursing

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Wythe, TO WIT:

Subscribed and sworn to before me, Tammy M. Loomis, a Notary Public, this 23<sup>rd</sup> day of March, 2012.

My commission expires November 30, 2014.

Registration Number 7069691

*[Signature]*  
NOTARY PUBLIC

