

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       LESLIE D. WILSON, L.P.N.**  
**License No.: 0002-080547**

**ORDER**

In accordance with §§2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on March 13, 2013, in Henrico County, Virginia. Leslie D. Wilson, L.P.N., was not present and was not represented by legal counsel. Janet Younger, Ph.D., L.P.N., P.N.P., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 22, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Wilson was not present nor was she represented by legal counsel. Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Leslie D. Wilson, L.P.N., was issued License No. 0002-080547 to practice practical nursing by the Virginia Board of Nursing on June 23, 2009. Said license is set to expire on May 31, 2014. Her primary state of residence is Virginia.
2. By letter dated February 20, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Wilson notifying her that an informal conference would be held on March 13, 2013. The Notice was sent by certified and first class mail to 2099 Mob Creek Road, Bedford, Virginia 24523, the address of record on file with the Board of Nursing. The certified mail receipt was signed and returned to the Board's office. The first class mail was not returned to the Board's office. The

Agency Subordinate concluded that adequate notice was provided to Ms. Wilson and the informal conference proceeded in her absence.

3. During the course of her employment with Bedford Memorial Hospital, Oakwood Health and Rehabilitation, Bedford, Virginia, on March 7, 2012, Ms. Wilson documented administering all medications to five different residents during her morning medication pass; however, she failed to do so. This resulted in all five residents not receiving their routine medication, but no harm to the residents occurred.

4. Bedford Memorial Hospital terminated Ms. Wilson's two-month employment on March 7, 2012, as a result of this incident. There was no other employment information available in the record.

5. During an interview with an investigator from the Department of Health Professions, Ms. Wilson reported that there was an emergency on the floor the morning of March 7, 2012, which delayed her completing the medication pass. Ms. Wilson also reported that it was her usual practice to pour the residents' medications and initial the medication administration record prior to administering the medications.

### **CONCLUSIONS OF LAW**

Finding of Fact No. 3 constitutes a violation of §54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing.

### **ORDER**

WHEREFORE, it is hereby ORDERED as follows:

1. Leslie D. Wilson, L.P.N., is hereby REPRIMANDED.
2. Ms. Wilson shall provide the Board with verification that she has completed the following NCSBN online courses within 60 days of the date this Order is entered: *Medication Errors*:

*Detection and Prevention; and Professional Accountability and Legal Liability for Nurses.*

3. Ms. Wilson shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of §54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Wilson, and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Since Ms. Wilson failed to appear at the informal conference, this Order shall be considered final. Ms. Wilson has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Wilson has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

*Gloria Mitchell*  
for Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director  
Virginia Board of Nursing

Entered: *June 11, 2013*

**Certified True Copy**

By *[Signature]*  
Virginia Board of Nursing