

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: DIADRA D. OUTLAND, L.P.N.

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Diadra D. Outland, who prior to its summary suspension by the Board of Nursing on January 17, 2008, held License No. 0002-062245 which was set to expire on November 30, 2009, is hereby given notice that a formal administrative hearing will be held in the presence of a panel/quorum of the Board of Nursing. The hearing will be held on March 19, 2008, at 1:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Richmond, Virginia 23233, at which time Ms. Outland will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Outland has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Outland desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.


The purpose of the hearing is to inquire into evidence that Ms. Outland may have violated certain laws governing the practice of practical nursing in Virginia as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that:

Diadra D. Outland has violated § 54.1-3007 (6) of the Code in that Ms. Outland is unsafe to practice due to daily use and addiction to illegal drugs, specifically Heroin and marijuana, which she acknowledged in an interview with an investigator for the Department of Health Professions on December 14, 2007. Ms. Outland admitted that she had last used Heroin on December 13, 2007, prior to reporting for work at Chesapeake Healthcare and Rehabilitation Center, Chesapeake, Virginia. As a result of her admission, Ms. Outland's employment was suspended on December 14, 2007. On December 14, 2007, Ms. Outland submitted to a urine drug screen which returned positive results for Cocaine metabolites and Opiates, specifically morphine.

FOR THE BOARD



Jay P. Douglas R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

ENTERED: _____

