

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: VIRGINIA GRIGGS, R.N.  
License No.: 0001-184885**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Virginia Griggs, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Griggs' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Virginia Griggs, R.N., was issued License No. 0001-184885 to practice professional nursing by the Virginia Board of Nursing on May 2, 2003. Said license is set to expire on December 31, 2013. Ms. Griggs' primary state of residence is Virginia.
2. During the course of her employment with Maxim Healthcare Services, Virginia Beach, Virginia, while assigned to care for a patient with multiple handicaps, including shaken baby syndrome, static encephalopathy, cerebral palsy, and profound mental retardation, Ms. Griggs was observed to be sleeping while on duty for periods of 30 to 45 minutes at a time. Several eyewitnesses reported seeing Ms. Griggs asleep while on duty.
3. On her application for employment with Maxim Healthcare Services, Ms. Griggs failed to disclose that her employment with Sentara Leigh Hospital had been terminated, stating instead that her employment had ended due to "downsizing."
4. Ms. Griggs is currently employed as a nanny and is not working in the healthcare field.

**CONCLUSIONS OF LAW**

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”).
2. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

**CONSENT**

Virginia Griggs, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusion of Law contained herein and waives her right to contest such Findings of Fact and Conclusion of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

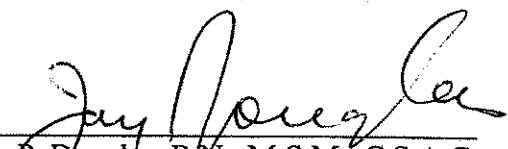
WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Virginia Griggs, R.N., is hereby REPRIMANDED.

2. Ms. Griggs shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

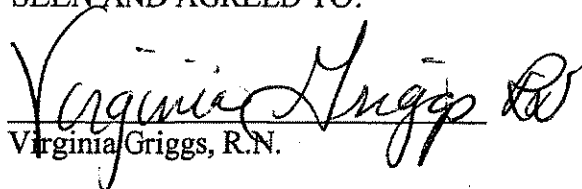
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

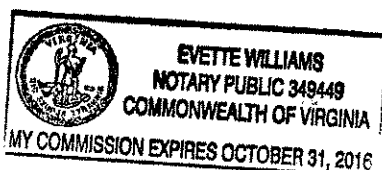
FOR THE BOARD

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: June 11<sup>th</sup>, 2013

SEEN AND AGREED TO:

  
Virginia Griggs, R.N.

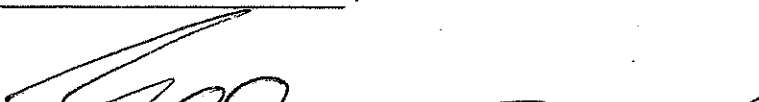


COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Chesapeake, TO WIT:

Subscribed and sworn to before me, Evette Williams, a Notary Public, this 3<sup>rd</sup> day of June, 2013.

My commission expires 10-31-2016.

Registration Number #349449

  
NOTARY PUBLIC

Certified True Copy

By   
Virginia Board of Nursing