

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: NIGIST T. ALAYACHEW, R.N.
License No.: 0001-191998

RECEIVED

JUN 11 2013

VA BD OF NURSING

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Nigist T. Alayachew, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Alayachew's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Nigist T. Alayachew, R.N., was issued License No. 0001-191998 to practice professional nursing by the Virginia Board of Nursing on August 5, 2004. Said license is set to expire on April 30, 2015. Her primary state of residence is Virginia.
2. During the course of her employment at Reston Hospital, Reston, Virginia:
 - a. On August 7, 2012, Ms. Alayachew accepted Patient A from the catheterization lab at 11:07 a.m.; however, she failed to provide groin management or care for approximately three hours.
 - b. On August 7, 2012, Ms. Alayachew failed to administer an antibiotic to Patient B in accordance with the facility's policy to administer one hour prior to surgery. The omission was revealed upon the patient's arrival in the procedure room.
 - c. On June 30, 2012, Ms. Alayachew administered oral diphenhydramine 25mg to Patient C instead of the intravenous diphenhydramine 25mg that was ordered. Further, Ms. Alayachew altered the written order, entered an electronic override and placed a new order without physician authorization.
3. Ms. Alayachew's employment at Reston Hospital was terminated on August 13, 2012.

CONCLUSIONS OF LAW

1. Findings of Fact Nos. 2(a) and (b) constitute a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”).
2. Finding of Fact No. 2(c) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations.

CONSENT

Nigist T. Alayachew, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

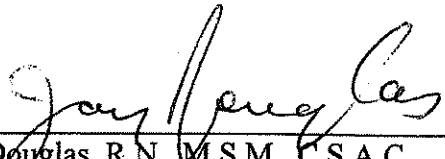
ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Nigist T. Alayachew, R.N., is hereby REPRIMANDED.
2. Ms. Alayachew shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations Governing the Practice of Nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


 Jay P. Douglas, R.N., M.S.M., C.S.A.C.
 Executive Director, Virginia Board of Nursing

ENTERED: June 14, 2013

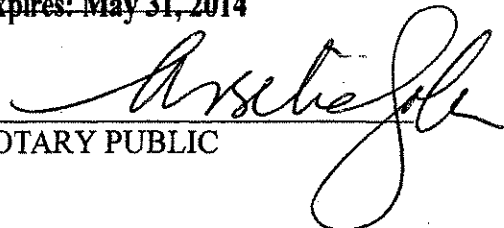
SEEN AND AGREED TO:


 Nigist T. Alayachew, R.N.

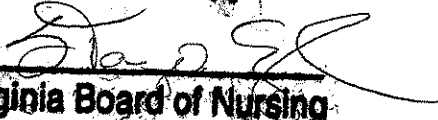
COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Loudoun, TO WIT:

Subscribed and sworn to before me, Arselia Solorio, a Notary Public, this 10 day of June, 2013.
ARSELIA SOLORIO
 Notary Public

My commission expires Commonwealth of Virginia.
 Notary Registration Number: 7023877
 Registration Number My commission expires: May 31, 2014


 NOTARY PUBLIC

Certified True Copy

By 
 Virginia Board of Nursing