



COMMONWEALTH of VIRGINIA

Robert A. Nebiker
Director

Department of Health Professions
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Virginia Board of Nursing
Jay P. Douglas, RN, MSM, CSAC
Executive Director

April 15, 2003

Board of Nursing (804) 662-9909
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FAX (804) 662-9512

Angela L. Wooldridge, R.N.
265 Lake Landing Drive
Salisbury, NC 28146

CERTIFIED MAIL
7160 3901 9844 7520 2057

RE: Notice of Formal Hearing
May 13, 2003 at 10:00 a.m.
License No. 0001-129394, Expiration 3/31/2003

Dear Ms. Wooldridge:

Enclosed please find a Notice of Hearing which is scheduled for May 13, 2003 at 10:00 a.m. at the Department of Health Professions, 6603 West Broad Street, 5th Floor, Richmond, Virginia. Arrangements should be made for you to be there at 9:30 .m.

You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. Should you wish to subpoena witnesses, requests for subpoenas must be made in writing in accordance with the enclosed Instructions for Requesting Subpoenas.

You have the right to have a copy of the investigative report and supporting documents which may be used as evidence at your hearing. Please be advised that these documents have been forwarded to you under same cover via certified mail.

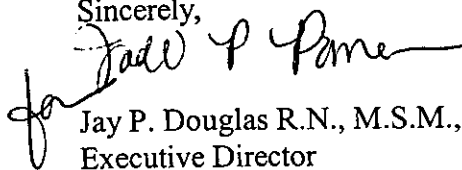
Prior to the hearing, it is the Board's intention to distribute these documents to the members of the Board who will conduct the hearing. If you have any objections to the materials, please contact Tammie Hall, Senior Adjudication Analyst at (804)662-7084 before April 23, 2003. If you do not object to this proposed distribution before April 23, 2003, the Board will assume that you have no objection to the Board member's prior review of the documents. Failure to object to the distribution prior to the hearing will not affect your right to contest any information contained in these documents at the hearing. Further, to facilitate this hearing, the Board requests that you provide to Tammie Hall, Senior Adjudication Analyst, Administrative Proceedings Division, Department of Health Professions, 6603 West Broad Street, Richmond, Virginia 23230, twelve (12) copies of any documents you intend to introduce into evidence at least (10) business days before the hearing.

Virginia Board of Nursing 1903 - 2003
Regulating Nursing - Protecting The Public

Board of Audiology & Speech - Language Pathology - Board of Dentistry - Board of Funeral Directors & Embalmers - Board of Medicine - Board of Nursing
Board of Nursing Home Administrators - Board of Optometry - Board of Pharmacy - Board of Counseling
Board of Physical Therapy - Board of Psychology - Board of Social Work - Board of Veterinary Medicine
Board of Health Professions

Please advise us whether or not you plan to be present for the hearing no later than April 23, 2003. If you should have any questions, please contact us at the above number.

Sincerely,

A handwritten signature in black ink, appearing to read "Jay P. Douglas". The signature is written in a cursive style with a large initial "J" and a long horizontal stroke at the end.

Jay P. Douglas R.N., M.S.M., C.S.A.C.
Executive Director

Enclosures

cc: Robert A. Nebiker, Director, Department of Health Professions
Emily O. Wingfield, Assistant Attorney General
Tammie D. Hall, Senior Adjudication Analyst
Pam Twombly, Regional Investigative Supervisor (86773)

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ANGELA L. WOOLDRIDGE, R.N.

NOTICE OF HEARING

Pursuant to § 2.2-4020, § 2.2-4021, § 54.1-110, and § 54.1-2400(11) of the Code of Virginia (1950), as amended, Angela L. Wooldridge, R.N., is hereby given notice that, pursuant to § 2.2-4024(F), a formal administrative hearing will be held in the presence of a panel of the Board of Nursing ("the Board"). The hearing will be held on May 13, 2003, at 10:00 a.m., at the offices of the Department of Health Professions, 6603 West Broad Street, Fifth Floor, Richmond, Virginia, at which time Ms. Wooldridge will be afforded the opportunity to be heard in person or by counsel.

At the hearing Ms. Wooldridge has the following rights, among others: the right to representation by counsel, the right to have witnesses subpoenaed and to present witnesses on her behalf, the right to present documentary evidence and the right to cross-examine adverse witnesses. If Ms. Wooldridge desires any witnesses to appear on her behalf, she must notify the Director of the Administrative Proceedings Division, 6603 West Broad Street, Richmond, Virginia 23230-1717, giving the names and address of the witnesses, at least fifteen (15) days prior to the date of the hearing in order that subpoenas may be issued.

The purpose of the hearing is to receive and act upon evidence that Ms. Wooldridge may have violated certain laws and regulations governing the practice of nursing in Virginia, as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that:

1. Ms. Wooldridge may have violated § 54.1-3007(2) and (6) of the Code, in that, on or about April 7, 1998, Ms. Wooldridge entered a Recovery Monitoring Contract with the Health

Practitioners' Intervention Program ("HPIP"), pursuant to Chapter 25.1 of Title 54.1 of the Code of Virginia (1950), as amended, and 18 VAC 76-10-10, et seq., of the Regulations Governing the HPIP.

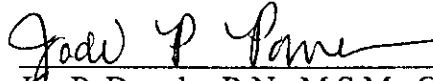
This was done with the understanding that the program is to assist those persons who have an impairment, defined as "a physical or mental disability, including, but not limited to substance abuse, that substantially alters the ability of a practitioner to practice his profession with safety to his patients and the public." On or about December 11, 1998, Ms. Wooldridge was granted a Stay of Disciplinary Action. On or about July 19, 2001, the stay was vacated due to positive drug screens on or about June 5, 2002, June 25, 2002 and July 11, 2002. On or about July 10, 2002, she was dismissed from the HPIP due to continued use of unauthorized drugs, to include cocaine.

2. During the course of her employment with Heritage Hall, Brookneal, Virginia:
 - a) Ms. Wooldridge may have violated § 54.1-3007(2) and (6) of the Code, in that, on or about July 18, 2001, her employment was terminated for drug abuse.
 - b) Ms. Wooldridge may have violated § 54.1-3007(2) and (5) of the Code, in that:
 - i) on or about July 11, 2001, she was counseled for using an unacceptable form of behavior modification with a resident.
 - ii) on or about May 23, 2001, she was counseled and her employment was suspended for three (3) days without pay, for failing to act in a supervisory capacity concerning an incident between a resident and a nurse aide, wherein the resident dropped to her knees on the floor.
3. During the course of her employment with Odd Fellows Home of Virginia, Lynchburg, Virginia:
 - a) Ms. Wooldridge may have violated § 54.1-3007(6) of the Code, in that, on or about April 16, 2002, the Central Virginia Community Services Board, Substance Abuse Services, Arise Counseling Center, Lynchburg, Virginia, notified the facility that she

was currently participating in therapy for clinical depression which required that she receive some time off from work.

- b) Ms. Wooldridge may have violated § 54.1-3007(2) and (5) of the Code, in that:
- i) on or about April 2, 2002, she was counseled for failing to follow the administrator's instructions regarding her schedule and for failing to attend a mandatory inservice.
 - ii) on or about March 4, 2002, she was counseled regarding punctuality and attendance.

FOR THE BOARD



for Jay P. Douglas R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

ENTERED: April 15, 2003