



# COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.  
Director

Department of Health Professions  
Perimeter Center  
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Virginia Board of Nursing  
Jay P. Douglas, RN, MSM, CSAC  
Executive Director

Board of Nursing (804) 367-4515  
Nurse Aide Registry (804) 367-4569  
FAX (804) 527-4455

## NOTICE OF INFORMAL CONFERENCE

May 7, 2013

Ashley Gregory, C.N.A., R.M.A. Applicant  
405 Downey Street  
Radford, Virginia 24141

**CERTIFIED MAIL**  
7160 3901 9849 2201 4189

and

260 Fisher Street, Apt. 2  
Christiansburg, Virginia 24073

**CERTIFIED MAIL**  
7160 3901 9849 2201 4193

Re: VA Certificate No.: 1401-134800  
Expiration Date: January 31, 2014

Dear Ms. Gregory:

This is official notification that an informal conference will be held pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(7) and (10) of the Code of Virginia (1950), as amended ("Code"), **on June 3, 2013, at 1:00 p.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the conference. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code.

The Special Conference Committee ("Committee"), which is comprised of at least two members of the Virginia Board of Nursing ("Board"), will receive and act upon your application for registration by examination to practice as a medication aide in the Commonwealth of Virginia, and will inquire into allegations that you may have violated certain laws and regulations governing nurse aide and medication aide practice in Virginia.

Specifically, you may have violated § 54.1-3007(2) and (5) of the Code, 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides and 18 VAC 90-60-120(2)(e) of the Regulations Governing the Registration of Medication aides in that on or about January 30, 2013, during the course of your employment with Wheatland Hills, Radford, Virginia, you provided your employer with a falsified doctor's note excusing yourself from work until February 7, 2013.

The burden rests on you, as the applicant, to demonstrate that you meet the requirements of § 54.1-3042 of the Code.

In its deliberations relating to your certificate to practice as a nurse aide, the Committee may use the Sanction Reference Points System, as contained in the Sanction Reference Manual. The manual, which is a guidance document of the Board, may be accessed at <http://www.dhp.virginia.gov/nursing>. Please click on *Guidance Documents*, then select #90-7. You may also request a paper copy from the Board office by calling (804) 367-4515.

After the informal conference, the Committee is authorized by § 54.1-2400(10) of the Code to take any of the following actions with regard to your nurse aide certificate:

- If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice as a nurse aide in the Commonwealth;
- The Committee may reprimand you; or
- The Committee may impose a monetary penalty.

Further, the Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that suspension or revocation may be justified related to your certificate to practice as a nurse aide, the Committee may offer you a Consent Order for suspension or revocation in lieu of a formal hearing.

With regard to your application for registration by examination to practice as a medication aide, the Committee is authorized by § 54.1-2400(7) of the Code to take the following actions:

- The Committee may approve your application for registration by examination;
- The Committee may recommend to the Board that your application be approved with a reprimand, a monetary penalty, or terms and conditions, which may include placing you on probation;
- The Committee may recommend to the Board that your application be denied.

If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence and may take any of the actions outlined above. At least ten days prior to the scheduled date of the conference, please inform this office at (804) 367-4515, or in writing at the address listed above, of your telephone number and whether you intend to appear at the informal conference.

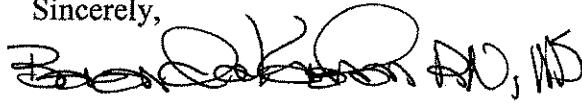
To facilitate this proceeding, you should submit five copies of any documents you wish the Committee to consider to the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by May 24, 2013. Your documents may not be submitted by facsimile or email.

You have the right to the information on which the Board will rely in making its decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will

be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Sincerely,



Brenda Krohn, R.N., M.S.  
Deputy Executive Director

BK/lba

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division  
Special Conference Committee Members  
Cynthia E. Gaines, Adjudication Specialist  
Patricia Sheehan, R.N., B.S., Senior Investigator (Case No. 149088 and 149089)