

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

**WANDA YOUNG, C.N.A.
Certificate No.: 1401-130197**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on June 11, 2013, in Henrico County, Virginia, to inquire into evidence that Wanda Young, C.N.A., may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Young was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Wanda Young, C.N.A., was issued Certificate No. 1401-130197 to practice as a nurse aide in the Commonwealth of Virginia on June 3, 2009. Said certificate expires on June 30, 2013. She previously had been certified as a nurse aide in the State of North Carolina since 1989. Her North Carolina certificate expired in 2010. She had no disciplinary actions taken against her in North Carolina.

2. By letter dated May 9, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Young notifying her that an informal conference would be held on June 11, 2013. The Notice was sent by certified and first class mail to 1113 Brandon Avenue, Roanoke, Virginia 24015, the address of record on file with the Board of Nursing.

3. Ms. Young has diagnoses of major depressive disorder with psychotic features and post-traumatic stress disorder. She required hospitalization for treatment of her mental illness three times between 2012 and 2013. Each time, she experienced auditory hallucinations and suicidal ideation. In

January 2013, she also expressed homicidal ideation toward a former employer. Her physician indicated in a letter dated March 19, 2013, that Ms. Young was not currently able to work.

4. Ms. Young stated at the informal conference that she has had periods of noncompliance with her medications, resulting in hospitalization. She is currently taking Prozac, Haldol, lamictal, and clonazepam (PRN), as prescribed by her primary care physician. She receives no psychotherapy and attends no support groups. She sees her primary care physician once a month or every two months, for about 20 to 30 minutes each time, for medication management.

5. Ms. Young is not currently employed. She has had long periods of employment as a nurse aide with satisfactory evaluations and few disciplinary concerns.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The Committee shall TAKE NO ACTION at this time, contingent upon Ms. Young's compliance with the following terms and conditions:
 - a. Ms. Young shall enter into the Health Practitioners' Monitoring Program ("HPMP"), pursuant to § 54.1-2515 *et seq.* of the Code and 18 VAC 76-10-10 *et seq.* of the Regulations Governing the HPMP, and shall have proof of entry into a Contract with the HPMP provided to the Board within 45 days of the date this Order is entered.
 - b. Thereafter, Ms. Young shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the certificate of Ms. Young, and an administrative proceeding shall be held to decide whether her certificate

should be revoked. Ms. Young shall be noticed to appear before the Board at such time as the Board is notified that:

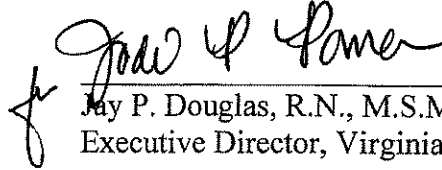
- a. She has failed to make application to the HPMP;
- b. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- c. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
- d. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Young's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

3. Ms. Young shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Young may, not later than 5:00 p.m., on **July 29, 2013**, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

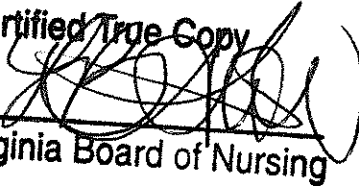
FOR THE COMMITTEE:



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: June 24, 2013

This Order shall become final on **July 29, 2013**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 
Virginia Board of Nursing