VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

CYNTHIA CLATTERBUCK, L.P.N.

<u>ORDER</u>

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Board of Nursing met on April 3, 2006, in Henrico County, Virginia, to receive and act upon evidence that Cynthia Clatterbuck, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in Virginia. Ms. Clatterbuck was not present and was not represented by counsel. Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

- 1. Cynthia C. Clatterbuck, L.P.N., holds License No. 0002-066681, issued by the Virginia Board of Nursing.
- 2. Ms. Clatterbuck violated § 54.1-3007(2) and (5) of the Code, and 18 VAC 90-20-300(A)(2)(m) of the Board of Nursing Regulations, in that during the course of her employment with the Bull Run Family Practice, Manassas, Virginia, on or about May 24, 2005, by her own admission, she accessed Patient A's medical records for personal reasons and without having a legitimate medical purpose. Her employment was immediately terminated as a result of this incident.
- 3. Ms. Clatterbuck violated § 54.1-3007(2) of the Code, and 18 VAC 90-200-300(A)(2)(e) of the Board of Nursing Regulations, in that the resume she provided to the Bull Run Family Practice in approximately March, 2005, provided false information regarding her

term of employment with Culpeper Health & Rehabilitation Center, Culpeper, Virginia ("Culpeper Health"). Specifically, her resume stated that she had been employed at Culpeper Health during 2003 and 2004. In fact, she had worked at Culpeper Health from on or about October 23, 2003, to on or about November 24, 2003. On or about December 14, 2003, she was terminated from Culpeper Health because she was a "no call, no show" on November 29 and November 30, 2003.

ORDER

On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that Cynthia Clatterbuck, who holds License No. 0002-066681 to practice practical nursing in the Commonwealth of Virginia, be and hereby is, REPRIMANDED. The Board further ORDERS that, within sixty (60) days of this order becoming final, Ms. Clatterbuck shall provide the Board with verification that she has completed the "Respecting Personal Boundaries" and "Patient Privacy" courses offered online by the National Council of State Boards of Nursing, Inc. ("NCSBN"). The Board expects Ms. Clatterbuck to maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of Title 54.1, Chapter 30, of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

If Ms. Clatterbuck does not consent to the Committee's decision and desires a hearing before the Board or a panel thereof, she shall notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, in writing at 6603 West Broad Street, Fifth Floor, Richmond, Virginia 23230-1717 within thirty-three (33) days from the date of entry of this Order. This Order shall become

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final upon the expiration of the thirty-three day period unless a request for a formal hearing is received within such time. Upon receiving timely request for a hearing, the Board or a panel thereof shall then proceed with a hearing as provided in §§ 2.2-4020 and 2.2-4021 of the Code.

FOR THE BOARD

Jay P. Douglas, R.N., M.S.M., C.S.A.C

Executive Director for the

Board of Nursing

ENTERED: april 18 7, 2006

CERTIFICATE OF SERVICE

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Cynthia Clatterbuck, L.P.N., at 7493 Princess Carol Court #10, Manassas, Virginia 20111.

Jay P. Douglas, R.N., M.S.M., C.S.A.C.

Executive Director for the

Board of Nursing

april 18 7 2006