

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: HAYLEY A. FULTON, C.N.A.
Certificate No.: 1401-130084

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Hayley A. Fulton, C.N.A., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Fulton's certificate to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Hayley A. Fulton, C.N.A., was issued Certificate No. 1401-130084 to practice as a certified nurse aide by the Virginia Board of Nursing on May 28, 2009. Said certificate expired on May 31, 2013.
2. During the course of her employment as a certified nurse aide at Heritage Hall – Front Royal, Front Royal, Virginia, on October 30, 2012, Ms. Fulton inserted a Foley catheter into a resident on the order of a practical nurse, which was beyond the scope of nurse aide practice.
3. Several days after the incident, Ms. Fulton resigned from her employment.

CONCLUSIONS OF LAW

The Board finds that Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code") and 18 VAC-90-25-100(2)(a) and (b) of the Regulations Governing Certified Nurse Aides.

CONSENT

Hayley A. Fulton, C.N.A., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice as a certified nurse aide in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Hayley A. Fulton, C.N.A. is hereby REPRIMANDED.
2. Ms. Fulton shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

[Signature]
SS Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: July 3, 2013

SEEN AND AGREED TO:

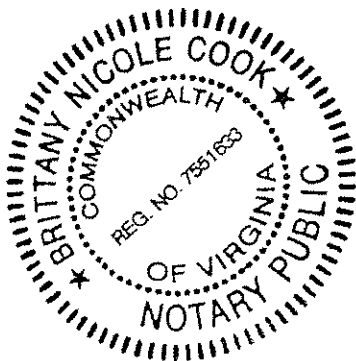
[Signature]
Hayley A. Fulton, C.N.A.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Warren, TO WIT:

Subscribed and sworn to before me, Brittany Nicole Cook, a Notary Public, this 24 day of June, 2013.

My commission expires May 31, 2017.

Registration Number 7551633.



[Signature]
NOTARY PUBLIC

Certified True Copy

By *[Signature]*
Virginia Board Of Nursing