

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CINDY GORDON, R.N.
License No.: 0001-174021

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Cindy Gordon, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Gordon's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Cindy Gordon, R.N., was issued License No. 0001-174021 to practice professional nursing by the Virginia Board of Nursing on May 8, 2001. Said license is valid in Virginia only and is set to expire on March 31, 2014. Her primary state of residence is Virginia.
2. By Amended Consent Order entered December 4, 2012 ("Board's Order"), the Board took no action against Ms. Gordon contingent upon her continued compliance with the Health Practitioners' Monitoring Program ("HPMP"). This Order was based on findings that Ms. Gordon had diverted narcotic medications and was unsafe to practice professional nursing due to substance abuse. Ms. Gordon had entered into the HPMP in September 2011.
3. On January 11, 2013, Ms. Gordon was dismissed from the HPMP for noncompliance, including failure to enter and complete treatment as recommended, continued unauthorized use of Vicodin (hydrocodone, Schedule III), and failure to comply with the urine toxicology screening program.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of Term No. 1 of the Board's Order entered December 4, 2012.

CONSENT

Cindy Gordon, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She neither admits nor denies the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Cindy Gordon, R.N., is hereby REPRIMANDED.
2. License No. 0001-174021 of Cindy Gordon, R.N., is INDEFINITELY SUSPENDED.
3. The license will be recorded as suspended and no longer current.
4. At such time as Ms. Gordon shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and

competent practice of professional nursing. Ms. Gordon shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.

5. This suspension applies to any multistate privilege to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD:

Jane Ingalls
Jane Ingalls, R.N., Ph.D.
President, Virginia Board of Nursing

ENTERED: July 17, 2013

SEEN AND AGREED TO:

Cindy Gordon, RN
Cindy Gordon, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Suffolk, TO WIT:

Subscribed and sworn to before me, KIM CANTELA, a Notary Public, this 29 day of June, 2013.

My commission expires January 31 2016.

Registration Number 7514996.

Kim Cantela
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board of Nursing

KIM CANTELA
NOTARY PUBLIC
REGISTRATION # 7514996
COMMONWEALTH OF VIRGINIA
MY COMMISSION EXPIRES
JANUARY 31, 2016