

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: SARAH CLEVELAND WAITE, R.N.  
License No.: 0001-204019**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Sarah Cleveland Waite, R.N., who, prior to the summary rescission of the stay of the indefinite suspension by the Board of Nursing (“Board”) on March 26, 2014, held License No. 0001-204019 to practice professional nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board. The hearing will be held on July 14, 2014 at 2:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Waite will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Waite has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Waite desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Sarah Cleveland Waite, R.N. may have violated certain terms and conditions imposed on her as set forth in the Consent Order of the Board entered on July 17, 2013 (“Board’s Order”), as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that Sarah Cleveland Waite, R.N., may have violated Term No. 5 of the Board's Order which stayed the indefinite suspension of her license contingent upon her compliance with all the terms and conditions of the Health Practitioners Monitoring Program ("HPMP"). On March 21, 2014, Ms. Waite was dismissed from the HPMP for noncompliance in that she failed to maintain compliance with the toxicology screening program and she resigned from the HPMP while in a warning status.

FOR THE BOARD

*Gloria Mitchell*  
for Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: *June 19, 2014*