

JUL 12 2013

DHP

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: KATHLEEN M. COURDUFF, L.P.N.
License No.: 0002-079260**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Kathleen M. Courduff, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Courduff's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Kathleen M. Courduff, L.P.N., was issued License No. 0002-079260 to practice practical nursing by the Virginia Board of Nursing on October 14, 2008. Said license is set to expire on April 30, 2014. Ms. Courduff also holds License No. PN068424L to practice in the State of Pennsylvania. Her primary state of residence is Pennsylvania.
2. During the course of her employment with Dogwood Village of Orange County, Orange, Virginia:
 - a. On November 12 and 13, 2012, Ms. Courduff ordered a certified nurse aide to apply prescribed creams to several residents.
 - b. On November 21, 2012, Ms. Courduff crushed Haldol and mixed it in applesauce and ordered a certified nurse aide to feed it to the resident, while she observed.
3. Ms. Courduff's employment was suspended on November 26, 2012, and Ms. Courduff submitted her resignation the same day.

4. On February 28, 2013, during an interview with an investigator from the Department of Health Professions, Ms. Courduff reported that she requested the nurse aides to administer the medications because she was behind in the numerous tasks she had to complete.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(d), (f) and (i) of the Regulations Governing the Practice of Nursing.

CONSENT

Kathleen M. Courduff, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Kathleen M. Courduff, L.P.N., is hereby REPRIMANDED.
2. Ms. Courduff shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Gloria Mitchell
for Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: July 22, 2013

SEEN AND AGREED TO:

Kathleen M. Courduff, L.P.N.
Kathleen M. Courduff, L.P.N.

STATE OF PENNSYLVANIA,
COUNTY/CITY OF Bucks, TO WIT:

Subscribed and sworn to before me, Brent J. Bromiley a Notary Public, this 8th day of July, 2013. 13713

My commission expires Feb 9, 2015

Registration Number 1231020

Brent J. Bromiley
NOTARY PUBLIC

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Brent J. Bromiley, Notary Public
Doylestown Boro, Bucks County
My Commission Expires Feb. 9, 2015
MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES

Certified True Copy

By Steph G.C.
Virginia Board of Nursing