VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

NANA AMPOMAAH, C.N.A., R.M.A.

Certificate No: 1401-147924 Registration No. 0031-004009

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on May 14, 2013, in Henrico County, Virginia. Ms. Ampomaah was present and was not represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On July 16, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Ampomaah was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

- 1. Nana Ampomaah, C.N.A., R.M.A., was issued Certificate No. 1401-147924 to practice as a nurse aide in Virginia on September 14, 2011. The certificate is scheduled to expire on September 30, 2013. Ms. Ampomaah was issued Registration No. 0031-004009 to practice as a medication aide on April 5, 2010. The registration is scheduled to expire on November 30, 2013.
- 2. By letter dated April 15, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Ampomaah notifying her that an informal conference would be held on May 14, 2013. The Notice was sent by certified and first class mail to 8122 Cooke Court, Apt. 302, Manassas, VA 20109, the address of record on file with the Board of Nursing.

- 3. During her employment at Birmingham Green Assisted Living Facility, Manassas, Virginia, ("Birmingham Green") on August 31, 2012, Ms. Ampomaah was found sleeping while on duty in a closed room on a couch, under a blanket, with the lights out, and was somewhat difficult to rouse.
- 4. At the informal conference, Ms. Ampomaah explained that she was discovered asleep by Birmingham Green's Director of Human Resources. Ms. Ampomaah admitted that she had fallen asleep during her shift but stated that she had not been feeling well and was working two full-time jobs at the time. Ms. Ampomaah admitted that she did not tell anyone that she was ill.
 - 5. Ms. Ampomaah's employment was terminated as a result of this incident.
- 6. Ms. Ampomaah is currently working as a nurse aide at Emeritus Assisted Living,
 Manassas, Virginia, where she has worked on a part-time basis for approximately three years, without incident.
 - 7. Ms. Ampomaah provided letters of support from her supervisor and a co-worker.

CONCLUSIONS OF LAW

Finding of Fact #3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. Nana Ampomaah, C.N.A., R.M.A., is hereby REPRIMANDED.
- 2. Ms. Ampomaah shall maintain a course of conduct in her capacity as a nurse aide and as a medication aide commensurate with the requirements of § 54.1-3000 *et seq*. of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody

Order - Nana Ampomaah, C.N.A., R.M.A. Page 3 of 3

inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Ampomaah may, not later than 5:00 p.m., on **August 26, 2013**, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

Jay P. Douglas, R.N., M.S.M., C.S.A.C

Executive Director

Virginia Board of Nursing

ENTERED:

This Order shall become final on August 26, 2013 unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board Of Nursing