

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: CHANEL LATHAM, C.N.A.
Certificate No.: 1401-107827**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(7)/(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on May 14, 2013, in Henrico County, Virginia. Ms. Latham was present and was not represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On July 16, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Latham was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Chanel Latham, C.N.A., was issued Certificate No. 1401-107827 to practice as a nurse aide in Virginia on February 28, 2005. The certificate is scheduled to expire on February 28, 2014.
2. By letter dated April 15, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Latham notifying her that an informal conference would be held on May 14, 2013. The Notice was sent by certified and first class mail to 2113 Vincent Avenue, Norfolk, VA 23504, the address of record on file with the Board of Nursing.
3. During her employment at Harbor's Edge, Norfolk, Virginia, a long-term care facility, on July 26, 2012, Ms. Latham was verbally inappropriate toward an alert and oriented total care

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resident whom she was transferring from bed to chair, by telling another nurse aide in the resident's presence that she did not want to care for this particular resident any longer and that the resident's yelling was "working her nerves."

4. After two years of employment with Harbor's Edge, Ms. Latham's employment was terminated as a result of this incident, although Ms. Latham had been to her supervisor two weeks prior asking for an assignment change. Ms. Latham continued to care for this resident after the allegation was made and until her termination. Since that time, she has been working for Norfolk Health Care, a rehabilitation facility, and at Thornton Hall, a nursing home, on a P.R.N. basis, without incident. She is also studying at Tidewater Community College to become a respiratory therapist.

CONCLUSIONS OF LAW

Finding of Fact #3 constitutes a violation of § 54.1-3007 (5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Chanel Latham, C.N.A., is hereby REPRIMANDED.
2. Ms. Latham shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.
3. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nurse aides in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the certificate of Chanel Latham and an administrative proceeding shall be convened to determine whether such certificate shall be suspended or revoked.

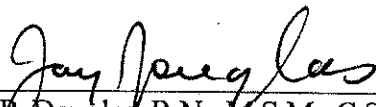
Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public

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inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Latham may, not later than 5:00 p.m., on **August 26, 2013**, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

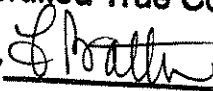


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Virginia Board of Nursing

ENTERED: July 24th, 2013

This Order shall become final on August 26, 2013; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 

Virginia Board Of Nursing