

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: Sheila Bryant, C.N.A.
 Certificate No.: 1401-008960**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on June 11, 2013, in Henrico County, Virginia. Sheila Bryant, C.N.A., was present and was not represented by legal counsel. Nancy K. Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On July 16, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Bryant was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Sheila Bryant, C.N.A., was issued Certificate No. 1401-008960 to practice as a nurse aide in Virginia on May 31, 1989. The certificate is scheduled to expire on May 31, 2014.
2. By letter dated December 12, 2012, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Bryant notifying her that an informal conference would be held on January 8, 2013. The Notice was sent by certified and first class mail to P. O. Box 338, Brodnax, Virginia 23920, the address of record on file with the Board of Nursing. By letter dated April 1, 2013, the Board notified Ms. Bryant that the hearing was continued to June 11, 2013.
3. During the course of her employment with Envoy of Lawrenceville, Lawrenceville, Virginia, on February 20, 2012, Ms. Bryant failed to provide incontinent care in a timely manner to two residents assigned to her.

4. Ms. Bryant acknowledged that she did not provide care to the residents for at least four hours care due to lack of assistance available on a busy unit that evening. There was no resident harm. Ms. Bryant's employment was terminated on February 28, 2012. Ms. Bryant is currently employed with two home health care agencies and is assigned one patient at a time at each agency.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

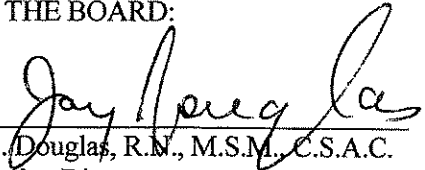
WHEREFORE, it is hereby ORDERED as follows:

1. Sheila Bryant, C.N.A., is hereby REPRIMANDED.
2. Ms. Bryant shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations Governing Certified Nurse Aides.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Bryant may, not later than 5:00 p.m., on **September 3, 2013**, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Virginia Board of Nursing

ENTERED: August 1, 2013

This Order shall become final on September 3, 2013; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board Of Nursing