

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: Katherine Thompson, C.N.A.
Certificate No.: 1401-006717**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on June 11, 2013, in Henrico County, Virginia. Katherine Thompson, C.N.A., was present and was not represented by legal counsel. Nancy K. Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On July 16, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Thompson was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Katherine Thompson, C.N.A., was issued Certificate No. 1401-006717 to practice as a nurse aide in Virginia on May 31, 1989. The certificate expired on May 31, 2013.
2. By letter dated May 8, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Thompson notifying her that an informal conference would be held on June 11, 2013. The Notice was sent by certified and first class mail to 450 Stuart Street, Christiansburg, Virginia 24073, the address of record on file with the Board of Nursing.
3. During the course of her employment with Kroontje Healthcare Center - Warm Hearth Village, Blacksburg, Virginia, on August 31, 2012:
 - a. Ms. Thompson took Resident A to her room to put her to bed; however, the

resident did not want to go to bed and became combative. Another nurse aide who was assisting Ms. Thompson reported that she witnessed Ms. Thompson tell the resident that she did not have time for this, or words to that effect.

b. While Ms. Thompson was providing care to Resident B, the resident asked for some crackers. Ms. Thompson made a comment to herself, in the resident's presence, that she wished Resident B would shut up, and which included profanity.

c. While Ms. Thompson was in Resident C's room, the resident asked for some water. Ms. Thompson made a comment to herself, in the resident's presence, that she wished Resident C would shut up, and which included profanity.

4. All of the comments were witnessed and reported by the same nurse aide. Ms. Thompson denied making the statements to the residents. There was no harm to the residents. Ms. Thompson's employment was terminated on September 6, 2012. She had been employed at Kroontje Healthcare Center since May, 2000. Ms. Thompson's performance evaluations were consistently meets or exceeds expectations; however, she did have disciplinary notices concerning patient care in February 2004, September 2005, and November 2008. Ms. Thompson is not currently working except to care for her grandchildren.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

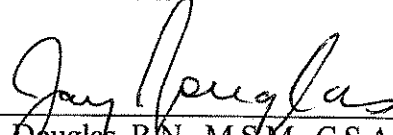
1. Katherine Thompson, C.N.A., is hereby REPRIMANDED.
2. Ms. Thompson shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations

Governing Certified Nurse Aides.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Thompson may, not later than 5:00 p.m., on **September 3, 2013**, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Virginia Board of Nursing

ENTERED: August 1, 2013

This Order shall become final on September 3, 2013; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 

Virginia Board Of Nursing