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VA BD OF NURSING

COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.
Director

Department of Health Professions

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Henrico, Virginia 23233-1463

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TEL (804) 367-4400
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February 16, 2012

Tamira Terry Nagy
6697 Wilderness Road
Dublin, VA 24084

CERTIFIED MAIL

**DUPLICATE COPY
VIA FIRST CLASS MAIL**

DATE 2/16/12

RE: License No.: 0001-208210

Dear Ms. Nagy:

Pursuant to Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), you are hereby given notice that your license to practice nursing in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered February 16, 2012. You are hereby advised that, pursuant to Section 54.1-2409.1 of the Code, any person who practices a profession or occupation after having their license or certificate to do so suspended shall be guilty of a felony. Please return your license to Jay P. Douglas, Executive Director of the Virginia Board of Nursing, at the above address, immediately upon receipt of this letter.

Section 54.1-2409 of the Code further provides that you may apply to the Board of Nursing ("Board") for reinstatement of your license, and shall be entitled to a hearing not later than the next regular meeting of the Board after the expiration of sixty days from the receipt of such reinstatement application. You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. The reinstatement of your license shall require the affirmative vote of three-fourths of the members present of the Board of Nursing.

Should you wish to petition the Board of Nursing for reinstatement of your license, contact Jay P. Douglas, Executive Director, at the above address or (804) 367-4599.

Sincerely,

Dianne L. Reynolds-Cane, M.D., Director
Department of Health Professions

Enclosures
Case # 143177

VIRGINIA:

BEFORE THE DEPARTMENT OF HEALTH PROFESSIONS

**IN RE: TAMIRA TERRY NAGY, R.N.
License No.: 0001-208210**

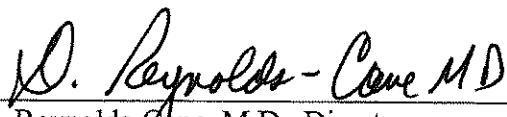
ORDER

In accordance with Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), I, Dianne L. Reynolds-Cane, M.D., Director of the Virginia Department of Health Professions, received and acted upon evidence that the privilege of Tamira Terry Nagy, R.N., to practice nursing through the Nurse Licensure Compact in the State of North Carolina was revoked by an Order to Revoke Privilege to Practice dated February 6, 2012. A certified copy of the Order to Revoke Privilege to Practice is attached to this Order and is marked as Commonwealth's Exhibit No. 1.

WHEREFORE, by the authority vested in the Director of the Department of Health Professions pursuant to Section 54.1-2409 of the Code, it is hereby ORDERED that the license of Tamira Terry Nagy, R.N., to practice nursing in the Commonwealth of Virginia be, and hereby is, SUSPENDED.

Upon entry of this Order, the license of Tamira Terry Nagy, R.N., will be recorded as suspended and no longer current. Should Ms. Nagy seek reinstatement of her license pursuant to Section 54.1-2409 of the Code, she shall be responsible for any fees that may be required for the reinstatement and renewal of her license prior to issuance of her license to resume practice.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.



Dianne L. Reynolds-Cane, M.D., Director
Department of Health Professions

ENTERED: _____

2-16-12



COMMONWEALTH of VIRGINIA

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Director

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CERTIFICATION OF DUPLICATE RECORDS

I, Dianne L. Reynolds-Cane, M.D., Director of the Department of Health Professions, hereby certify that the attached Order to Revoke Privilege to Practice dated February 6, 2012, regarding Tamira Terry Nagy, R.N., is a true copy of the records received from the North Carolina Board of Nursing.

D. Reynolds-Cane MD

Date: 2-16-12

Dianne L. Reynolds-Cane, M.D.

BEFORE THE NORTH CAROLINA BOARD OF NURSING
OF THE STATE OF NORTH CAROLINA

In the matter of)

Tamira T. Nagy, RN)

**ORDER TO REVOKE MULTI-STATE PRIVILEGE
TO PRACTICE**

Certificate # 0001208210)

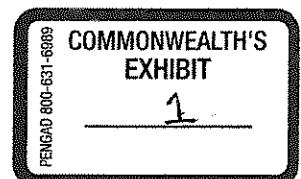
Pursuant to the authority vested by Article 9A, Chapter 90 of the General Statutes of North Carolina and Article 3A of Chapter 150B-38 of the General Statutes of North Carolina, the North Carolina Board of Nursing (hereafter referred to as the Board) **REVOKES** the RN Compact License as granted through the Nurse Licensure Compact of Tamira T. Nagy, for violation of the North Carolina Nursing Practice Act.

1. Tamira T. Nagy is the holder of RN Certificate #0001208210 issued by the Commonwealth of Virginia and due to expire on May 31, 2013.
2. Ms. Nagy was seeking employment at Novant Health in Winston-Salem, North Carolina, at the time of the incident that ultimately led to the report to the Board of Nursing. She was seeking employment by working on her privilege to practice as granted through the Nurse Licensure Compact. By agreeing to work on her privilege to practice as granted through the Nurse Licensure Compact, Ms. Nagy agreed to comply with all the laws, rules and regulations of practice promulgated by the Boards in the party states in which she chose to practice.
3. On November 15, 2011, Ms. Nagy submitted to a pre-employment urine drug screen at Novant Health in Winston-Salem, North Carolina. The urine drug screen was collected using chain of custody specifications and was reviewed by the Medical Review Officer (MRO). The specimen was deemed positive for Methadone by the MRO.
4. When questioned by Board staff, Ms. Nagy denied using Methadone. She declined participation in the Board's Intervention Program. Since January 19, 2012, Ms. Nagy has not responded to any of the Board's attempts to reach her, despite leaving several voicemails. On January 27, 2012 the Board sent a certified letter to Ms. Nagy to the address she provided to Novant Health at the time of her job application. The letter returned marked, "UTF (unable to forward)."
5. The use of Methadone, a Schedule II Controlled Substance, could render an individual incapable of providing safe and competent care. The Board cannot assure Ms. Nagy is safe and competent to practice nursing and she has not responded to the any of the Board's attempts to work with her.
6. The investigation determined the licensee has violated G. S. 90-171.37 (6) (7) and (8) and as further identified in Regulation 21 NCAC 36.0217 (c) (1).
7. Therefore, the privilege to practice as granted through the Nurse Licensure Compact for Tamira T. Nagy hereby **REVOKED** and Ms. Nagy must **IMMEDIATELY CEASE AND DESIST** from the practice of nursing in North Carolina.
8. In accordance with Chapter 150B of the General Statutes, the licensee is entitled to a "Show Cause" Hearing before a majority of the members of the Board to determine why

Nagy

CERTIFIED TRUE COPY

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BEFORE THE NORTH CAROLINA BOARD OF NURSING
OF THE STATE OF NORTH CAROLINA

In the matter of)

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TO PRACTICE

Certificate # 0001208210)

the Board should not take further action because of the licensee's failure to comply with the probationary conditions, including imposing further discipline.

9. The licensee is entitled to be represented by counsel and to present evidence and witnesses/testimony on the licensee's behalf.
10. Pursuant to North Carolina General Statute Section 150B-40(d), the licensee may not communicate, directly or indirectly, with any individual member of the Board about this matter. If the licensee or legal representative has questions, they should contact Donna H. Mooney, RN, MBA, Manager of Discipline Proceedings.
11. If the licensee is disputing the fact that the violations as alleged did occur, the licensee must file a written objection with the Board within ten (10) business days of the date of the notice of violations to Tamira T. Nagy. The notice must contain with specificity the violations being disputed.
12. When the licensee has properly filed notice of objections with the Board, then the licensee will be notified of the exact date and time for the "Show Cause" Hearing. The Hearing will be held at the next scheduled Board meeting for which appropriate notice can be provided, or scheduled by consent of the parties.
13. Failure to return the written objection within the designated time period will be construed to mean the licensee is not contesting the matter and all further proceedings to which the licensee is otherwise entitled by law are hereby waived.

The license will then remain revoked until the licensee requests in writing the opportunity to appear before the Licensure Committee to petition for issuance of a license to practice in North Carolina.

14. This **ORDER to REVOKE** will be placed in the licensee's file and becomes a public record pursuant to the North Carolina Public Record Statute G.S. Chapter 132 and Board policy.
15. By not contesting the violations contained in this ORDER, the licensee is waiving the rights to a "Show Cause" Hearing, to challenge the validity of this ORDER and to any further proceedings to which the licensee may be entitled by law.
16. By contesting the violations contained in this ORDER, the licensee is requesting a "Show Cause" Hearing to be scheduled before a majority of the members of the Board or before the Board's Hearing Committee.

The licensee understands that a written objection with the specific violations/charges being disputed must be received within ten (10) business days of the date of this notice. The subject of the "Show Cause" Hearing shall be limited to the specific reasons for which the probationary license was suspended/revoked.

BEFORE THE NORTH CAROLINA BOARD OF NURSING
OF THE STATE OF NORTH CAROLINA

In the matter of)

Tamira T. Nagy, RN)

ORDER TO REVOKE MULTI-STATE PRIVILEGE
TO PRACTICE

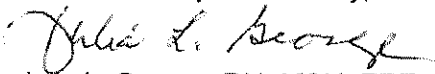
Certificate # 0001208210)

When the licensee has properly filed notice of objection with the Board, then the Licensee will be provided a Hearing before the Board at the next scheduled Board meeting for which appropriate notice can be provided, or scheduled by consent of the parties.

17. In accordance with G.S. 90-171.27 (d) and Board policy derived therefrom, a fee may be assessed for disciplinary matters. A "Show Cause" Hearing is considered a discipline matter.

**FAILURE TO RETURN THE ATTACHED PAGE WITHIN TEN (10) BUSINESS DAYS
WILL RESULT IN THE LICENSEE WAIVING ALL RIGHTS TO CHALLENGE THE
VALIDITY OF THIS ORDER OR TO ANY OTHER PROCEEDINGS TO WHICH THE
LICENSEE MAY OTHERWISE BE ENTITLED BY LAW.**

This the 6th day of February, 2012



Julia L. George, RN, MSN, FRE
Executive Director
North Carolina Board of Nursing

CERTIFIED TRUE COPY