

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: EBONI K. REID, C.N.A. REINSTATEMENT APPLICANT
Certificate No.: 1401-061512

ORDER

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on July 16, 2013, in Henrico County, Virginia, to receive and act upon the application of Eboni K. Reid for reinstatement of her certificate to practice as a nurse aide in Virginia and to receive and act upon Ms. Reid's petition for removal of a finding of neglect based on a singular occurrence, pursuant to an Order entered August 6, 2007. The case was presented by Tammie D. Jones, Adjudication Specialist, Administrative Proceedings Division. Charis A. Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Ms. Reid was present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Eboni K. Reid was issued Certificate No. 1401-061512 to practice as a nurse aide in the Commonwealth of Virginia on August 24, 1996. Said certificate was revoked by Order of the Board entered on August 6, 2007.
2. Ms. Reid submitted an application for reinstatement of her certificate and a petition for removal of a finding of neglect to the Board on January 22, 2013.
3. Ms. Reid reported that she has not performed any nursing-related duties for pay since her certificate was revoked. She was employed at the Heritage House of Virginia, a home for mentally

challenged adults, from November 19, 2009 to February 26, 2010. Her employment was terminated when it was determined that the finding of neglect by the Department of Social Services made her ineligible to work with those clients. Ms. Reid was last employed in a seasonal retail position from November 2012 to January 2013. Ms. Reid testified that she is currently unemployed.

4. In 2009, Ms. Reid was issued a finding of neglect by the Department of Social Services. The finding remained active on her child services record until November 5, 2012, when her child turned 18. Ms. Reid testified that the Department of Social Services has dismissed the case that involved the finding of neglect.

5. Ms. Reid testified that she sees a psychiatrist once a month and intends to stay in treatment. She stated that her family currently living in the State of Virginia is a good support system. She lives in subsidized housing, which she moved into in order to retain custody of her children.

6. Ms. Reid also testified at the hearing that she last used cocaine and marijuana in 2009. She stated that she does not have an addiction.

7. Ms. Reid presented well and expressed remorse. She has created a stable environment for herself and her family.

CONCLUSIONS OF LAW

The Board concludes that:

1. Eboni K. Reid has demonstrated satisfactory evidence that she is prepared to resume practice in a safe and competent manner.

2. Ms. Reid has demonstrated sufficient evidence that her employment and personal history do not reflect a pattern of abusive behavior or neglect, pursuant to 18 VAC 90-25-81 of the Regulations Governing Certified Nurse Aides.

ORDER

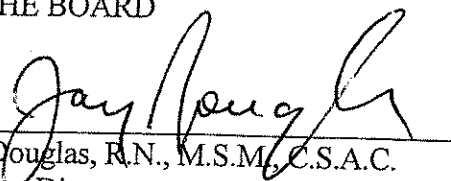
WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as

follows:

1. The application of Eboni K. Reid for reinstatement of her certificate to practice as a nurse aide is hereby APPROVED. Upon successful completion of the NNAAP examination, Ms. Reid shall be issued an unrestricted certificate to practice as a nurse aide in the Commonwealth.
2. The single finding of neglect entered against Ms. Reid in the Virginia Nurse Aide Registry shall be REMOVED.
3. Ms. Reid shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations Governing Certified Nurse Aides.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Virginia Board of Nursing

ENTERED August 7, 2013TM

Certified True Copy
By draham
Virginia Board of Nursing

NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.