

VIRGINIA:

**BEFORE THE BOARD OF NURSING**

**IN RE: HOLLY L. GERAETS, R.N.**  
**License No.: 0001-209590**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Holly L. Geraets, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Geraets' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Holly L. Geraets, R.N., was issued License No. 0001-209590 to practice professional nursing by the Virginia Board of Nursing on October 1, 2007. Said license is valid in Virginia only and is set to expire on December 31, 2014. Her primary state of residence is Virginia.
2. During the course of her employment with Mary Washington Hospital, Fredericksburg, Virginia, between 2007 and April 2010, Ms. Geraets diverted narcotic medications from hospital supplies for her own personal and unauthorized use.
3. Ms. Geraets was charged with five felony counts of possession of schedule I/II controlled substances and two felony counts of prescription fraud. In the Circuit Court of Fredericksburg, Virginia, pursuant to a plea agreement, she entered the drug court program on October 28, 2010. She successfully completed the drug court program, and she was ultimately convicted of two prescription fraud misdemeanors.
4. Ms. Geraets entered into the Health Practitioners' Monitoring Program ("HPMP") on June 14, 2010. She was granted a stay of disciplinary action on December 7, 2010, with the understanding that she would comply with all terms and conditions of the HPMP for the period specified by the HPMP.

5. The HPMP stay of disciplinary action was vacated on December 14, 2012, as a result of Ms. Geraets' having tested positive for alcohol on November 19, 2012, which was prohibited by her HPMP contract, and as a result of her failure to comply with the urine toxicology screening program.

6. Ms. Geraets is otherwise compliant with her HPMP contract. She attends individual and group therapy as recommended by HPMP. She was approved to return to nursing practice and is currently employed at the Medical Center of Stafford, Virginia.

### CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (6) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing.

2. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(4) of the Code.

3. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.

### CONSENT

Holly L. Geraets, by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;

2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent on Ms. Geraets' continued compliance with the terms and conditions of the HPMP for the period specified by the HPMP.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Geraets, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Geraets shall be noticed to appear before the Board at such time as the Board is notified that:
  - a. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
  - b. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
  - c. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Geraets' participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.
3. This Order is applicable to Ms. Geraets' multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Geraets shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Geraets shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD:

*for* *Alaina Mitchell*  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: *August 16, 2013*

SEEN AND AGREED TO:

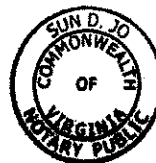
*Holly L. Geraets*  
Holly L. Geraets, R.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF *Stafford*, TO WIT:

Subscribed and sworn to before me, *Sun D Jo*, a Notary Public, this *5th* day of *August*, 20*13*.

My commission expires *01-31-2016*.

Registration Number *7523520*.



Sun D. Jo  
NOTARY PUBLIC  
Commonwealth of Virginia  
Reg. #7523520  
My Commission Expires  
January 31, 2016

*[Signature]*  
NOTARY PUBLIC

Certified True Copy

By *[Signature]*  
Virginia Board of Nursing