

3. By Order entered February 4, 2000, by the Director of the Department of Health Professions, Mr. Grantham's license to practice professional nursing was mandatorily suspended due to the above-referenced conviction.

4. During the course of his employment at as an operating room manager at Pentagon City Hospital, Arlington, Virginia, from approximately August 1997 through April 1999, Mr. Grantham caused divers individuals under his supervision to falsify their time cards by adding additional unworked hours or by Mr. Graham using their social security number to document an individual as being on call when, in fact, they were not. Mr. Graham then requested that these individuals pay him the amount of overpayment. Mr. Grantham testified that he was paid approximately \$11,300 during this time frame. As a result, his employment was terminated April 6, 1999.

5. On or about April 26, 1999, Mr. Grantham submitted an Application for Employment with INOVA Health Systems wherein when requested to list his last employers, he failed to list his employment with Pentagon City Hospital.

6. On or about February 22, 2000, Mr. Grantham submitted to the Board an Application for Reinstatement of License as a Registered Nurse, wherein he falsely responded "No" to the questions:

- a. "Have you ever had any of the following disciplinary actions taken against your license by any licensing authority in any jurisdiction: placed on probation, suspended, revoked or otherwise disciplined?"
- b. "Has your practice ever been the subject of an investigation by any licensing authority?"

CONCLUSIONS OF LAW

Based upon the above Findings of Fact, the Board concludes that Edmond C. Grantham has violated § 54.1-3007(1), (2), (3), (4) and (5) of the Code and 18 VAC 90-20-300(A)(1)(b) and (2)(c) and (e) of the Board of Nursing Regulations. Further, pursuant to § 54.1-2409 of the Code, Mr. Grantham's application for reinstatement is properly before the Board, and the Board may order reinstatement of his license upon such terms and conditions as it deems appropriate by an affirmative vote of three-fourths of the members of the Board.

ORDER

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that the petition for reinstatement of License No. 0001-145421 issued to Edmond C. Grantham to practice professional nursing in the Commonwealth of Virginia, be and hereby is DENIED, due to a failure to obtain the affirmative vote for reinstatement of three-fourths of the members of the Board.

Further, it is hereby ORDERED that the license of Mr. Grantham be CONTINUED on INDEFINITE SUSPENSION for a period of not less than two (2) years. At such time as he shall petition the Board for reinstatement of his license, an administrative proceeding will be convened to receive and act upon evidence satisfactory to the Board that he is able to return to the safe and competent practice of nursing.

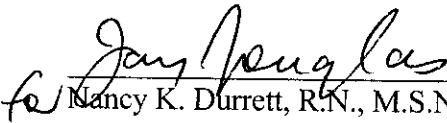
Upon entry of the Order of Mandatory Suspension on February 4, 2000, the license of Edmond C. Grantham was recorded as suspended and was no longer current. Consistent with the terms of this Order, in the event that Mr. Grantham seeks reinstatement of his license, he shall be responsible for any fees that may be required for the reinstatement and renewal of his license prior to

issuance of his license to resume practice.

Pursuant to § 9-6.14:14 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

As provided by Rule 2A:2 of the Rules of the Virginia Supreme Court, Edmond C. Grantham has thirty (30) days from the service date in which to appeal this decision by filing a Notice of Appeal with Nancy K. Durrett, R.N, Executive Director, Board of Nursing, 6606 West Broad Street, Fourth Floor, Richmond, Virginia 23230-1717. The service date shall be defined as the date Mr. Grantham actually received this decision or the date it was mailed to him, whichever occurred first. In the event this decision is served upon him by mail, three (3) days are added to that period.

FOR THE BOARD

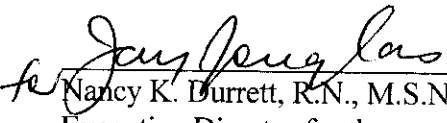


Nancy K. Durrett, R.N., M.S.N.
Executive Director

ENTERED: March 28, 2000

Certificate of Service

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Edmond C. Grantham at 3116 Budd Way, Alexandria, Virginia 22310.



Nancy K. Durrett, R.N., M.S.N.
Executive Director for the
Board of Nursing

March 28, 2000
DATE