VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

EDMOND C. GRANTHAM, R.N. REINSTATEMENT APPLICANT

License No.: 0001-145421

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended

("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met

on February 6, 2013, in Henrico County, Virginia, to receive and act upon Edmond C. Grantham's

application for reinstatement of his license to practice professional nursing in Virginia. Mr. Grantham was

present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and

Conclusions of Law.

FINDINGS OF FACT

1. Edmond Grantham was issued License No. 0001-145421 to practice professional nursing in

the Commonwealth of Virginia on September 12, 1995. Said license was suspended by the Department of

Health Professions pursuant to § 54.1-2409 of the Code on February 24, 2000, due to a 1999 felony

conviction. Mr. Grantham's first application for reinstatement of his license was denied by the Board on

March 28, 2000, and the license was continued on indefinite suspension. Mr. Grantham submitted a

subsequent application for reinstatement of his license which was received by the Board on October 11,

2012. His primary state of residence is Virginia. He also holds expired licenses in West Virginia and

Hawaii.

2. By letter dated January 8, 2013, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Mr. Grantham notifying him that an informal conference would be held on February 6, 2013. The

Notice was sent by certified and first class mail to 4317 Rolling Stone Way, Alexandria, Virginia 22306, the address of record on file with the Board of Nursing.

- 3. Following the suspension of his nursing license, Mr. Grantham was employed by the Cystic Fibrosis Foundation in the pharmacy sales and marketing departments, in positions of increasing responsibility, from 2000 through 2011.
- 4. Mr. Grantham submitted evidence that he paid all restitution and court costs associated with his criminal conviction and that he was released from supervised probation early, in 2002. He had his voting rights restored by the Governor of Virginia in 2009.
- 5. Mr. Grantham had no adverse patient care issues from the time he was first licensed as a practical nurse in 1985 to the time of the mandatory suspension of his professional nursing license. He has suffered no other criminal charges or convictions since his 1999 felony conviction.
- 6. Mr. Grantham presented evidence of completion of numerous continuing education hours, including courses on ethics and professionalism.
- 7. Mr. Grantham expressed remorse, took full responsibility, and apologized to the Board for the actions that led to the suspension of his license.

CONCLUSIONS OF LAW

The Committee concludes that Edmond C. Grantham has demonstrated satisfactory evidence that he is prepared to resume the practice of professional nursing in a safe and competent manner.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

- 1. The license of Edmond C. Grantham, R.N., is hereby REINSTATED.
- 2. Mr. Grantham shall provide the Board with verification that he has completed a Board-approved nursing refresher course within six months of the date this Order is entered.

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3. Mr. Grantham shall maintain a course of conduct in his capacity as a professional nurse

commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing

Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the

practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation

of the license of Mr. Grantham, and an administrative proceeding shall be convened to determine whether such

license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in

the custody of the Department of Health Professions as public record and shall be made available for public

inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Mr. Grantham may, not later than 5:00 p.m., on

March 27, 2013, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite

300, Henrico, Virginia 23233, in writing that he desires a formal administrative hearing before the Board.

Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

P Douglas, R.M., M.S.M., C.S.A.

Executive Director, Virginia Board of Nursing

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ENTERED:

This Order shall become final on March 27, 2013, unless a request for a formal administrative

hearing is received as described above.