

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: SHAMEKA A. HARRIS, R.N.  
License No.: 0001-173367**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on August 12, 2013, in Henrico County, Virginia, to inquire into evidence that Shameka A. Harris, R.N., may have violated certain laws and regulations governing nursing practice in Virginia. Ms. Harris was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Shameka A. Harris, R.N., was issued License No. 0001-173367 to practice professional nursing in the Commonwealth of Virginia on October 10, 2001. Said license is scheduled to expire on January 31, 2014. Her primary state of residence is Virginia.
2. By letter dated July 3, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Harris notifying her that an informal conference would be held on August 12, 2013. The Notice was sent by certified and first class mail to 824 Newkirk Drive, Richmond, Virginia 23224, the address of record on file with the Board of Nursing.
3. During the course of her employment with MCV Hospital of the VCU Health System, Richmond, Virginia, on November 25, 2012:

a. After obtaining an order to restrain Patient A, a bilateral amputee, Ms. Harris failed to document assessing the patient every 15 minutes in order to determine the appropriateness of continued restraint.

b. Ms. Harris failed to clock out when she left the floor during her shift to attend to a personal matter, thus falsifying her record of time worked.

4. On an application for employment with Central State Hospital, dated January 29, 2013, Ms. Harris indicated that her reason for leaving MCV Hospital was “family circumstances/responsibilities,” when, in fact, her employment with MCV Hospital was terminated on December 4, 2012 due, in part, to the incidents described in Finding of Fact No. 3.

5. Ms. Harris stated at the informal conference that she falsified her reason for leaving MCV Hospital on her Central State Hospital application because she thought that her termination would make her look bad. She also stated that she did mention her MCV termination at her employment interview with Central State. Ms. Harris is currently employed by Central State Hospital. She stated at the informal conference that her employer was aware that she was before the Board regarding the incidents at MCV.

6. Ms. Harris has had four nursing employers since 2001, and has been terminated by two of them.

#### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3(a) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing (“Regulations”).

2. Findings of Fact Nos. 3(b) and (4) constitute violations of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

#### **ORDER**

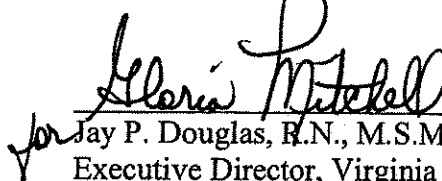
On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Shameka A. Harris, R.N., is hereby REPRIMANDED.
2. Ms. Harris shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Harris may, not later than 5:00 p.m., on October 7, 2013, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

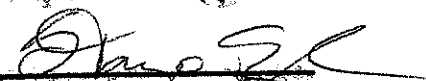
FOR THE COMMITTEE:

  
for Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: September 4, 2013

This Order shall become final on October 7, 2013, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**

By   
**Virginia Board of Nursing**