



**ORDER**

On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that Jason A. Moore, L.P.N., be, and hereby is, placed on PROBATION subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is entered and shall end upon completion of two (2) years of employment as a licensed practical nurse. The license of Mr. Moore shall be reinstated without restriction at the completion of the probationary period without a hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, § 9-6.14:1 et seq. of the Code of Virginia (1950), as amended.
2. Written reports are required by this Order and shall be sent to the Board office with the first report being received no later than sixty (60) days following the date that this Order is final. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.
  - a) Performance Evaluations shall be provided, as detailed below.
  - b) "Self-Reports" shall be provided, as detailed below.
3. Mr. Moore shall inform the Board in writing within ten (10) days of the date he begins nursing practice, or changes employment, or any interruption in nursing occurs, and Mr. Moore shall provide the name and address of the employer.
4. Mr. Moore shall inform his current nursing employer and each future nursing employer that

the Board has placed him on probation and shall provide each employer with a complete copy of this Order. If Mr. Moore is employed through a staffing agency, he shall inform his supervisor in each facility where assigned that he is on probation.

5. Performance Evaluations shall be provided, at the direction of Mr. Moore, by all nursing employer(s).
6. Mr. Moore shall practice nursing only in a supervised employment setting satisfactory to the Board for the first eighteen (18) months. This employment setting shall provide on-site supervision by a physician or professional nurse who holds an unrestricted license. For all current nursing employment, and before beginning or changing nursing employment during this period, Mr. Moore shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.
7. Mr. Moore shall submit quarterly "Self-Reports" which include a current address, telephone number, and all current employment. This report shall also include any changes in employment status, as required in Term No. 3.
8. Mr. Moore shall return all copies of his current license to practice as a licensed practical nurse to the Board office within ten (10) days of the date of entry of this Order. Upon receipt of the old license and a \$15.00 fee, the Board shall issue a new license marked "PROBATION WITH TERMS."
9. Mr. Moore, as a licensed practical nurse, shall conduct himself in compliance with the requirements of Title 54.1, Chapter 30 of the Code of Virginia (1950), as amended, and the Board of Nursing Regulations.
10. Any violation of the terms and conditions stated in this Order shall be reason for revoking

Jason A. Moore, L.P.N.

the license of Mr. Moore, and an administrative proceeding shall be held to decide whether his license shall be revoked.

Pursuant to § 9-6.14:14 of the Code of Virginia (1950), as amended, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

If Mr. Moore does not consent to the committee's decision and desires a hearing before the Board or a panel thereof, he shall notify, in writing, Nancy K. Durrett, R.N., M.S.N., Executive Director, Board of Nursing, 6606 W. Broad Street, Fourth Floor, Richmond, Virginia 23230-1717 within thirty-three (33) days from the date of entry of this Order. This Order shall become final upon the expiration of the thirty-three (33) day period unless a written request for a formal hearing is received within such time. Upon receiving timely request for a hearing, the Board or panel thereof shall then proceed with a hearing as provided in § 9-6.14:12 of the Code of Virginia (1950), as amended.

FOR THE BOARD

Nancy K. Durrett  
Nancy K. Durrett, R.N., M.S.N.  
Executive Director for the  
Board of Nursing

June 18, 1999  
ENTERED

Jason A. Moore, L.P.N.

Certificate of Service

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Jason A. Moore, L.P.N., at 1207 Gail Court, Newport News, Virginia, 23605.

Nancy K. Durrett  
Nancy K. Durrett, R.N., M.S.N.  
Executive Director for the  
Board of Nursing

June 18, 1999  
Date