VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

ANNETTE BONNER, L.P.N.

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on June 9, 2009 in Henrico County, Virginia. Annette Bonner, L.P.N., was present and was not represented by legal counsel. Janet Younger, R.N., P.N.P., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On July 22, 2009, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Bonner was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

- 1. Annette Bonner, L.P.N., was issued License No. 0002-035045 to practice practical nursing in Virginia on November 30, 1984. The license is set to expire on July 31, 2010.
- 2. By letter dated April 28, 2009, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Bonner notifying her that an informal conference would be held on June 9, 2009. The Notice was sent by certified and first class mail to 1601 Loren Cresent, Portsmouth, Virginia 23701, the address of record on file with the Board of Nursing.
- 3. During the course of Ms. Bonner's employment with Autumn Care of Great Bridge, Chesapeake, Virginia, on December 9, 2008, she was involved in a physical altercation with Resident A while attempting to retrieve a cordless phone from her. Ms. Bonner's employment was terminated as

a result.

- 4. At the informal conference, Ms. Bonner reported that the resident was difficult to handle and very aggressive. Ms. Bonner stated that earlier on December 9, 2008, she had contacted her administrator to report that the resident was a danger to other residents.
- 5. Ms. Bonner asserted at the informal conference that the resident took a portable telephone from the medication cart and attempted to hide it. When Ms. Bonner attempted to retrieve the telephone, the resident grabbed Ms. Bonner's wrist. Ms. Bonner then grabbed the resident's right arm. There were no witnesses to the altercation.
- 6. The resident suffered a bruise on her arm and scratch on her neck, as Ms. Bonner recorded in the nurses' notes at the time of the incident. Ms. Bonner sought medical attention for neck strain.
- 7. Ms. Bonner conceded at the informal conference that, in retrospect, she should have handled the situation differently.
- 8. At the informal conference, Ms. Bonner admitted that she received a written warning for displaying inappropriate conduct and attitude one month prior to the incident with Resident A.
- 9. Ms. Bonner disclosed that she had been terminated from three places of employment, one of which reported her actions to the Board of Nursing, and she signed a Consent Order for a reprimand in July, 2008.
- 10. At the informal conference, Ms. Bonner stated that she has worked for Carrington Place of Chesapeake, in Chesapeake, Virginia, since December, 2008.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of §54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. Annette Bonner, L.P.N., is hereby REPRIMANDED.
- 2. Ms. Bonner shall provide the Board with verification that she has completed a course on anger management and a course on managing aggressive patients. Proof of completion of said courses are to be received by the Board within 90 days of the entry of this Order. Ms. Bonner shall obtain approval from the Board prior to enrolling in each course.
- 3. Ms. Bonner shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

This Order is subject to appeal to the Board. If Ms. Bonner desires a formal administrative hearing before the Board pursuant to §§ 2.2-4020 and 2.2-4021 of the Code, she must notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233, in writing, within thirty-three (33) days from the date of service of this Order. Upon the filing of a request for the hearing with the Executive Director, this Order shall be vacated.

Order – ANNETTE BONNER, L.P.N. Page 4 of 4

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

So Jay P. Douglas, R.N., M.S.M., C.S.A.C.

Executive Director Board of Nursing

Entered: August 6,2009

Certificate of Service

I hereby certify that a true copy of the foregoing Order was mailed this day to Annette Bonner, L.P.N., at 1601 Loren Cresent, Portsmouth, Virginia 23701.

Jay P. Douglas, R.N., M.S.M., C.S.A.C.

Executive Director Board of Nursing

August 6, 2009