

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: DENISE M. SPEIGHT, L.P.N.
License No.: 0002-083848

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Denise Speight, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Speight's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Denise M. Speight, L.P.N., was issued License No. 0002-083848 to practice practical nursing by the Virginia Board of Nursing on December 1, 2010. Said license is set to expire on August 31, 2014. Ms. Speight's primary state of residence is West Virginia.
2. During the course of her employment with Grafton Integrated Health Network, Berryville, Virginia, on January 7, 2013, Ms. Speight removed an inhaler from the facility stock and administered it to another staff member, whom she encountered on facility grounds while he was experiencing an acute asthma attack.
3. Ms. Speight stated to an investigator for the Department of Health Professions that before getting the medication, she observed her co-worker's skin changing color during the episode and that he appeared to be having difficulty breathing. She stated that she went and got the medication because she believed her co-worker was going to lose consciousness and that there was no time to call 911 and wait for an ambulance, which normally took between ten and 30 minutes to arrive to their facility. The co-worker responded positively to the administration of the inhaler.
4. Ms. Speight stated that she understands that she is prohibited from treating staff members.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(a) and (c) of the Regulations Governing the Practice of Nursing.

CONSENT

Denise M. Speight, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Denise M. Speight, L.P.N., is hereby REPRIMANDED.

2. Ms. Speight shall provide the Board with verification that she has completed the following NCSBN online course within 30 days of the entry of this Order: *Professional Accountability and Legal Liability for Nurses*.

3. Ms. Speight shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms Speight and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD:

Aloria Mitchell
for Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: September 24, 2013

SEEN AND AGREED TO:

Denise M. Speight / L.P.N.
Denise M. Speight, L.P.N.

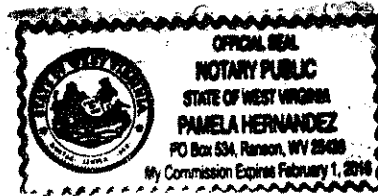
COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF _____, TO WIT:

Subscribed and sworn to before me, Pamela Hernandez, a Notary Public, this 11 day of Sept, 2013.

My commission expires Feb 1, 2016.

Registration Number _____

Pamela Hernandez
NOTARY PUBLIC



Certified True Copy

By [Signature]
Virginia Board of Nursing