VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

ADA WITHROW, L.P.N. License No.: 0002-035771

<u>ORDER</u>

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on August 13, 2013, in Henrico County, Virginia, to inquire into evidence that Ada Withrow, L.P.N., may have violated certain laws and regulations governing practical nursing practice in Virginia. Ms. Withrow was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Ada Withrow, L.P.N., was issued License No. 0002-035771 to practice practical nursing in the Commonwealth of Virginia on May 31, 1985. Said license expires on April 30, 2015. Her primary state of residence is Virginia.

2. By letter dated July 19, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Withrow notifying her that an informal conference would be held on August 13, 2013. The Notice was sent by certified and first class mail to 9 Ruth Hollow Fire Trail, Madison, Virginia 22727, the address of record on file with the Board of Nursing.

3. During the course of her employment with Grace Health and Rehabilitation of Green County, Stanardsville, Virginia, on April 27, 2013, Ms. Withrow improperly placed Resident A's foley catheter.

4. Ms. Withrow's employment at Grace Health and Rehabilitation was terminated on April 30, 2013. Ms. Withrow reported that she is currently employed at U.VA. Family Medicine Outpatient and that

she did not fully disclose her reason for leaving Grace Health and Rehabilitation on the application for employment.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

<u>ORDER</u>

On the basis of the foregoing, the Committee hereby ORDERS as follows:

- 1. Ada Withrow, L.P.N., is hereby REPRIMANDED.
- 2. Ms. Withrow shall provide the Board with verification that she has completed the following National Council of State Boards of Nursing online courses within 30 days of the date this Order is entered:

 <u>Professional Accountability and Legal Liability</u>; <u>Ethics of Nursing Practice</u>; and <u>Disciplinary Actions</u>:

 <u>What Every Nurse Should Know</u>.
- 3. Ms. Withrow shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq*. of the Code and the Regulations Governing the Practice of Nursing.
- 4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ada Withrow, L.P.N., and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Order – ADA WITHROW, L.P.N. Page 3 of 3

Pursuant to Section 54.1-2400(10) of the Code, Ms. Withrow may, not later than 5:00 p.m., on September 30, 2013, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

ENTERED: <u>August 29, 2013</u>

This Order shall become final on September 30, 2013, unless a request for a formal administrative hearing is received as described above.