VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

MEISHA L. THOMPSON, C.N.A. REINSTATEMENT APLICANT

Certificate No.: 1401-147811

**NOTICE OF HEARING** 

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended

("Code"), Meisha L. Thompson, who, prior to its suspension by the Department of Health Professions on

April 5, 2013, held Certificate No. 1401-147811 to practice as a nurse aide in Virginia, is hereby given

notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing.

The hearing will be held on September 19, 2013, at 1:30 p.m., at the offices of the Department of Health

Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233,

at which time Ms. Thompson will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Thompson has the following rights, among others: the right to representation by

counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present

documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Thompson desires any

witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of

Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the

Instructions for Requesting Subpoenas.

The purpose of the hearing is to receive and act upon Ms. Thompson's application for reinstatement

of her certificate to practice as a nurse aide in Virginia, which was mandatorily suspended by Order of the

Department of Health Professions entered on April 5, 2013, and to inquire into evidence that Ms. Thompson

may have violated certain laws and regulations governing nurse aide practice in Virginia, as more fully set

forth in the Statement of Particulars below.

The burden rests upon Ms. Thompson, as the petitioner, to demonstrate that she is capable of resuming the safe and competent practice of nurse aide practice in Virginia.

Pursuant to § 54.1-2409 of the Code, reinstatement of Ms. Thompson's certificate to practice as a nurse aide requires the affirmative vote of three-fourths of the members of the Board in attendance at the hearing.

## STATEMENT OF PARTICULARS

The Board alleges that:

- 1. Meisha L. Thompson may have violated § 54.1-3007(4) of the Code in that:
- a. On or about October 17, 2007, she was convicted in the Circuit Court of the City of Norfolk, Virginia, of conspiracy to commit larceny, a misdemeanor involving moral turpitude.
- b. On or about June 14, 2007, she was convicted in the General District Court of Virginia Beach, Virginia, of two counts of petit larceny, misdemeanors involving moral turpitude.
- c. On or about August 28, 2007, she was convicted in the Circuit Court of the City of Chesapeake, Virginia, of grand larceny, a felony. This conviction formed the basis for the mandatory suspension of her nurse aide certificate by the Department of Health Professions.
- 2. Ms. Thompson may have violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides ("Regulations") in that during the course of her employment with Heritage Hall, Virginia Beach, Virginia, on or about February 13, 2013, Ms. Thompson failed to change incontinence briefs for Resident A and Resident B after the residents requested to be changed.
- 3. Ms. Thompson may have violated § 54.1-3007(2) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations in that:

- a. On her August 27, 2012, application for employment with Heritage Hall, she submitted a false social security number and date of birth for the purposes of the criminal background check and she failed to disclose multiple prior criminal convictions, including those referenced in Allegation No. 1.
- b. On her February 7, 2012, application for employment with Best & Dependable Professional Nursing Care, she failed to disclose multiple prior criminal convictions, including those referenced in Allegation No. 1.
- c. On her October 2, 2012 application for employment and on an April 24, 2013 criminal background check authorization form for Personal Touch Home Care of Virginia, Inc., she submitted a false social security number and/or date of birth for the purposes of the criminal background check, and she failed to disclose multiple prior criminal convictions, including those referenced in Allegation No. 1.
- 4. Ms. Thompson may have violated § 54.1-3007(1) of the Code and 18 VAC 90-25-100(1)(b) of the Regulations in that on her August 7, 2011, application for certification by examination as a nurse aide, she failed to disclose any of her prior criminal convictions.
- 5. Ms. Thompson may have violated § 54.1-3007(1) of the Code and 18 VAC 90-25-100(1)(b) of the Regulations in that, on her June 3, 2013 application for reinstatement of her nurse aide certificate, she disclosed only her felony grand larceny conviction referenced in Allegation No. 1(c), when in fact she had multiple prior criminal convictions, including those referenced in Allegations No. 1(a) and 1(b).
- 6. Ms. Thompson may have violated §§ 54.1-3007(3) and 54.1-3022 of the Code in that between April 5, 2013, the date the Department of Health Professions suspended her certificate to practice as a nurse aide, and on or about June 14, 2013, she practiced as a nurse aide without an active certificate during the course of her employment with Personal Touch Home Care of Virginia, Inc.

If the Board finds that Meisha Thompson is in violation of the above allegation(s) and § 54.1-3007(8) of the Code, the Board shall make a Finding of Abuse, Neglect, or Misappropriation of patient property,

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which will be entered in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations. According to 42 CFR § 483.13(c)(1)(ii)(B), such a finding will prohibit Ms. Thompson's future employment as a certified nurse aide in any long term care facility which receives Medicare or Medicaid reimbursement.

FOR THE BOARD

Jay P. Douglas, MSM, RN, CSAC, FRE

Executive Director for the

Board of Nursing

ENTERED: September 4 730/3