

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: AUDREY PIERCE, L.P.N.

License No.: 0002-072859

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Audrey Pierce, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Pierce's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Audrey Pierce, L.P.N., was issued License No. 0002-072859 to practice practical nursing by the Virginia Board of Nursing on January 18, 2006. Said license is set to expire on December 31, 2014. Her primary state of residence is Virginia.

2. During the course of her employment with Richfield Recovery and Care Center, Salem, Virginia, in March 2013, Ms. Pierce withdrew Tramadol tablets for two residents and failed to document administration. Ms. Pierce's employment was terminated on March 18, 2013.

3. On the application for employment with Richfield Recovery and Care Center submitted in June 2012, Ms. Pierce falsely answered "no" to the question, "have you ever been discharged or asked to resign from a position?" when, in fact, she was terminated from Our Lady of Hope Health Center on April 27, 2012.

CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended ("Code") and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing ("Regulations").

2. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

CONSENT

Audrey Pierce, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Audrey Pierce, L.P.N., is hereby REPRIMANDED.
2. Ms. Pierce shall provide the Board with verification that she has completed the National Council of State Boards of Nursing online course *Documentation: A Critical Aspect of Client Care*, within 30 days of the entry of this Order.
3. Ms. Pierce shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations Governing the Practice of Nursing.
4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Audrey Pierce, L.P.N., and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

per Gloria Mitchell
Jay P Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: October 18, 2013

SEEN AND AGREED TO:

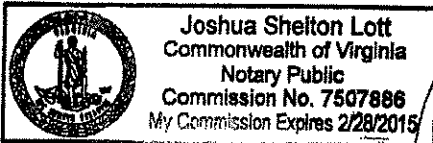
Audrey Pierce LPN
Audrey Pierce, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Salem, TO WIT:

Subscribed and sworn to before me, Joshua Lott, a Notary Public, this 2nd day of October, 2013.

My commission expires 2/28/2015.

Registration Number 7507886



Joshua Lott
NOTARY PUBLIC

Certified True Copy

By Steph
Virginia Board of Nursing