

BEFORE THE BOARD OF NURSING

IN RE: JENNIFER MORRISON, R.N.
License No.: 0001-199174

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on October 7, 2013, in Henrico County, Virginia, to inquire into evidence that Jennifer Morrison, R.N., may have violated certain laws and regulations governing professional nursing practice in Virginia. Ms. Morrison was present and was represented by Margaret Hardy, Esquire.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Jennifer Morrison, R.N., was issued License No. 0001-199174 to practice professional nursing in the Commonwealth of Virginia on November 23, 2005. Said license expires on October 31, 2015. Ms. Morrison’s primary state of residence is Virginia.
2. By letter dated September 11, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Morrison notifying her that an informal conference would be held on October 7, 2013. The Notice was sent by certified and first class mail to 3724 Historyland Drive, Virginia Beach, Virginia, 23452, the address of record on file with the Board of Nursing.
3. During the course of her part-time employment with Sentara Virginia Beach General Hospital, Virginia Beach, Virginia, on February 6, 2013, Ms. Morrison posted specific health information about an unidentified patient on her personal Facebook page. The posting, which she posted from her

personal phone during a work break, included information about the time, place, diagnosis and treatment of an unidentified patient.

4. At the informal conference Ms. Morrison expressed deep remorse about her lapse in judgment in making the Facebook post. She stated that she removed the Facebook post within 24 hours of its initial posting, prior to learning of any disciplinary action by her employer, recognizing the inappropriate nature of the post.

5. Ms. Morrison was suspended without pay for three shifts and placed on probation for one year and remains employed as a nurse at Sentara Virginia Beach General Hospital. Ms. Morrison had no other discipline in her employment at Virginia Beach General Hospital, where she has worked since 2007.

6. Ms. Morrison works full time as the nurse manager of the emergency department at Naval Medical Center – Portsmouth. She provided three years of Fitness Report & Counseling Records from the U.S. Navy, which were all extremely positive. She also provided multiple letters of reference attesting to her performance and professionalism as a nurse.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(m) of the Regulations Governing Practice of Nursing.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Jennifer Morrison, R.N. shall provide the Board with verification that she has completed the following NCSBN online course within 30 days of the date this Order becomes final: *Patient Privacy*.
2. Ms. Morrison shall provided a notarized affidavit attesting that she has reviewed Board of Nursing Guidance Document 90-48, *Guidance on the Use of Social Media*, within 30 days of the date this Order becomes final.

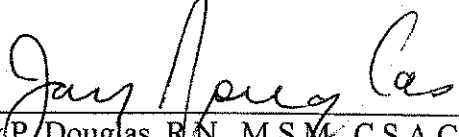
3. Ms. Morrison shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Morrison and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Morrison may, not later than 5:00 p.m., on November 27, 2013, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

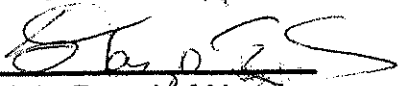
FOR THE COMMITTEE:


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: October 25th, 2013

This Order shall become final on November 27, 2013, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing