

## BEFORE THE BOARD OF NURSING

**IN RE: DEBRA BOUSCHER, R.N.**  
**License No.: 0001-124073**

### ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on October 7, 2013, in Henrico County, Virginia, to inquire into evidence that Debra Bouscher, R.N., may have violated certain laws and regulations governing professional nursing practice in Virginia. Ms. Bouscher was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

### FINDINGS OF FACT

1. Debra Bouscher, R.N., was issued License No. 0001-124073 to practice professional nursing in the Commonwealth of Virginia on August 16, 1991. Said license expires on July 31, 2014. Ms. Bouscher’s primary state of residence is Virginia.
2. By letter dated September 11, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Bouscher notifying her that an informal conference would be held on October 7, 2013. The Notice was sent by certified and first class mail to 2388 Buckley Hall Road, Dutton, Virginia, 23050, the address of record on file with the Board of Nursing.
3. During the course of her employment with Rappahannock General Hospital, Kilmarnock, Virginia:
  - a. On January 23, 2013, Ms. Bouscher failed to properly document the administration of hydromorphone (Schedule II) for Patient A in that she withdrew 2 mg of hydromorphone, administered 1 mg, and failed to account for 1 mg of the medication.

b. On September 24, 2012, Ms. Bouscher failed to properly document the administration of hydromorphone for Patient B in that she withdrew 2 mg of hydromorphone, administered 1 mg, and failed to account for 1 mg of the medication.

c. On July 14, 2012, Ms. Bouscher failed to properly document the administration of hydrocodone (Schedule III) for Patient C in that she withdrew 2 tablets of hydrocodone and failed to account for its administration, return, or wastage.

d. On February 10-11, 2013, Ms. Bouscher failed to properly document the amount of medication she administered to a patient and the amount that she wasted.

e. On July 14, 2012, Ms. Bouscher failed to document the administration of lorazepam (Schedule IV) to Patient D.

4. Ms. Bouscher acknowledged at the informal conference experiencing difficulties with the facility's transition to computerized medical recordkeeping. Until the facility's transition to using electronic medical records, Ms. Bouscher had no disciplinary issues. There were no signs of impairment reported by her employer or evidence of diversion for her personal use.

5. Ms. Bouscher's nine-year employment with Rappahannock General Hospital was terminated in February 2013. The termination followed multiple counseling sessions for improper documentation between June 24, 2011, and February 20, 2013.

6. Ms. Bouscher stated at the informal conference that she is not currently employed but that she would like to return to nursing and to become more adept at using technology in her nursing practice.

### **CONCLUSIONS OF LAW**

Findings of Fact Nos. 3(a) through 3(e) constitute violations of § 54.1-3007(5) of the Code.

### **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The Committee shall TAKE NO ACTION at this time, contingent upon Ms. Bouscher providing the Board with verification that she has completed the following NCSBN online courses within 60 days of the date this Order is final: *Documentation: A Critical Aspect of Client Care; Medication Errors: Detection & Prevention; and Professional Accountability and Legal Liability for Nurses.*

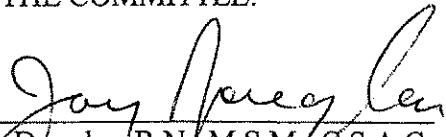
2. Ms. Bouscher shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

3. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Bouscher and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

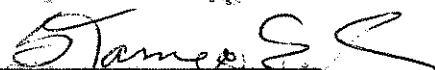
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Bouscher may, not later than 5:00 p.m., on November 27, 2013, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

**Certified True Copy**

By   
**Virginia Board of Nursing**

ENTERED: October 25<sup>th</sup> 2013

This Order shall become final on November 27, 2013, unless a request for a formal administrative hearing is received as described above.