

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

**TRACY M. GLOCK, C.N.A., R.M.A.
Certificate No.: 1401-079253
Registration No.: 0031-004121**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on October 8, 2013, in Henrico County, Virginia, to inquire into evidence that Tracy M. Glock, C.N.A., R.M.A., may have violated certain laws and regulations governing nurse aide and medication aide practice in Virginia. Ms. Glock was present and was represented by Pamela Branch, Esquire.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Tracy M. Glock, C.N.A., R.M.A., was issued Certificate No. 1401-079253 to practice as a nurse aide in the Commonwealth of Virginia on July 9, 1999. Said certificate expires on July 31, 2014. Ms. Glock was issued Registration No. 0031-004121 to practice as a medication aide in the Commonwealth of Virginia on May 12, 2010. Said registration expires on August 31, 2014.
2. By letter dated September 13, 2013, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Glock notifying her that an informal conference would be held on October 8, 2013. The Notice was sent by certified and first class mail to 10800 Crestwood Drive, Spotsylvania, Virginia 22553, the address of record on file with the Board of Nursing.
3. On her application for employment with Heritage Hall, King George, Virginia, dated October 15, 2012, when asked to provide an employment history, Ms. Glock omitted her four-month employment as

a care partner with the Medical College of Virginia Hospital of the Virginia Commonwealth Health System, Richmond, Virginia, which had been terminated on October 5, 2012, for numerous patient care issues.

4. Ms. Glock provided several letters of support and brought her husband and best friend who attested to her hard work ethic.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code, 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides, and 18 VAC 90-60-120(2)9e) of the Regulations Governing the Registration of Medication Aides.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Tracy M. Glock, C.N.A., R.M.A., is hereby REPRIMANDED.
2. Ms. Glock shall maintain a course of conduct in her capacity as a certified nurse aide and a registered medication aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Glock may, not later than 5:00 p.m., on **December 2, 2013**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.


FOR THE COMMITTEE:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: October 30^M, 2013

This Order shall become final on **December 2, 2013**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 
Virginia Board of Nursing