

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       RACHEL N. ANDREWS, L.P.N.**  
**License No.: 0002-076478**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Rachel N. Andrews, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Andrews' license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Rachel N. Andrews, L.P.N., was issued License No. 0002-076478 to practice practical nursing by the Virginia Board of Nursing on August 9, 2007. Said license is set to expire on January 31, 2015. Her primary state of residence is Virginia.
2. During the course of her employment with Maxim Healthcare Services, Newport News, Virginia, beginning in February 2013, while providing in-home care to a pediatric patient, Ms. Andrews engaged in a personal, romantic relationship with the patient's brother, who also provided care to the patient and lived in the same home. The patient's brother subsequently moved in with Ms. Andrews.
3. Ms. Andrews' employment with Maxim was terminated as a result of her involvement with the patient's brother. There was no injury noted to the patient.

**CONCLUSIONS OF LAW**

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(1) of the Regulations Governing the Practice of Nursing.

**CONSENT**

Rachel N. Andrews, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Rachel N. Andrews, L.P.N., is hereby REPRIMANDED.
2. Ms. Andrews shall provide the Board with verification that she has completed the following NCSBN online course within 30 days of the entry of this Order: *Respecting Professional Boundaries*.
3. Ms. Andrews shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Andrews and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*for* *Debra Mitchell*  
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: *November 20, 2013*

SEEN AND AGREED TO:

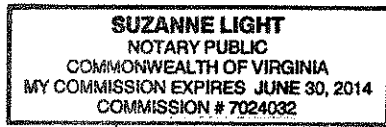
*Rachel N. Andrews*  
Rachel N. Andrews, L.P.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF York, TO WIT:

Subscribed and sworn to before me, *Suzanne Light*, a Notary Public, this 14 day of November, 2013.

My commission expires 06/30/2014.

Registration Number 7024032.



*Suzanne Light*  
NOTARY PUBLIC