

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: TERRI LETCHFORD, R.N.
License No.: 0001-209848

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Terri Letchford, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Letchford's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Terri Letchford, R.N., was issued License No. 0001-209848 to practice professional nursing by the Virginia Board of Nursing on October 18, 2006. Said license is set to expire on September 30, 2012. Ms. Letchford is also licensed as a professional nurse in Michigan. Illinois is her primary state of residence.
2. During the course of her employment with Riverside Regional Medical Center, Newport News, Virginia, by her own admission, approximately ten times from October through December 2008, Ms. Letchford diverted morphine (Schedule II) for her own personal and unauthorized use.
3. Ms. Letchford submitted to a for-cause urine drug screen on December 20, 2008. The screen was positive for morphine. Ms. Letchford's employment with Riverside Regional was terminated on December 29, 2008.
4. Ms. Letchford entered the Health Practitioners' Monitoring Program ("HPMP") on January 6, 2009. On October 12, 2011, Ms. Letchford's urine drug screen was positive for alcohol. Ms. Letchford admitted to this relapse to her HPMP case manager. She is currently participating in intensive outpatient therapy and is compliant with the terms of her HPMP recovery monitoring contract.

CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of §54.1-3007(2), (5), and (6) of the Code of Virginia (1950), as amended (“Code”) and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing.
2. Finding of Fact No. 4 constitutes a violation of §54.1-3007(6) of the Code.

CONSENT

Terri Letchford, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, §2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent upon Terri Letchford, R.N.'s continued compliance with the HPMP for the period specified by the HPMP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Terri Letchford, R.N., and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Letchford shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Letchford is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Letchford involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Letchford has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Letchford's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Letchford's appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. Letchford's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Letchford shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Letchford shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of §54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay Douglas
Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: June 14th, 2012

SEEN AND AGREED TO:

Terri Letchford
Terri Letchford, R.N.

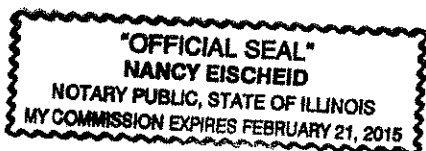
~~COMMONWEALTH OF VIRGINIA,~~
COUNTY/CITY OF St Clair, TO WIT:

Subscribed and sworn to before me, Nancy Eischeid, a Notary Public, this 29th day of May, 2012.

My commission expires 2-21-2015.

Registration Number 574095.

Nancy Eischeid
NOTARY PUBLIC



Certified True Copy
By Arham
Virginia Board of Nursing