

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: CANDACE N. WALDRON, R.N. REINSTATEMENT APPLICANT**  
**License No.: 0001-194167**

**ORDER**

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on March 21, 2016, in Henrico County, Virginia, to receive and act upon the application of Candace N. Waldron, R.N., for reinstatement of her license to practice professional nursing in Virginia, which was mandatorily suspended by Order of the Department of Health Professions on November 13, 2015, and to inquire into evidence that Ms. Waldron may have violated certain laws governing professional nursing practice in Virginia. The case was presented by Tammie D. Jones, Adjudication Specialist, Administrative Proceedings Division. Charis A. Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Ms. Waldron was present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Candace N. Waldron, R.N., was issued License No. 0001-194167 to practice professional nursing in the Commonwealth of Virginia on January 5, 2005. Said license was mandatorily suspended pursuant to § 54.1-2409 of the Code by Order of the Department of Health Professions entered on November 13, 2015. By Consent Order entered November 20, 2013, Ms. Waldron was reprimanded and her license was indefinitely suspended, with said suspension stayed contingent upon her compliance with all terms and conditions of the Health Practitioners' Monitoring Program ("HPMP"). Said action was based on findings of fact that between January and February 2013, Ms. Waldron diverted narcotics from Abingdon Health and

Rehabilitation for her personal and unauthorized use. Ms. Waldron accomplished the diversion by forging other nurses' signatures on the facility's medication disposition forms. Her primary state of residence is Virginia.

2. Ms. Waldron submitted an application for reinstatement of her license to the Board on December 4, 2015.

3. On March 13, 2014, in the Circuit Court of Washington County, Virginia, Ms. Waldron was convicted of five felony counts of embezzlement, one misdemeanor count of embezzlement and twelve felony counts of forgery. Said convictions formed the basis of the mandatory suspension of Ms. Waldron's license to practice professional nursing.

4. Ms. Waldron was sentenced to five years incarceration, suspended, placed on supervised probation for two years, and ordered to pay \$9,340.00 in fines. Ms. Waldron stated that she makes monthly payments toward the fines.

5. Ms. Waldron entered the HPMP on July 26, 2013, wherein she acknowledged a history of chemical dependency.

6. Ms. Waldron's HPMP case manager reported that she is in compliance with her Recovery Monitoring Contract.

7. Ms. Waldron is in a substance abuse aftercare program at the Highlands Community Services Board. She reported a sobriety date of March 7, 2013, attends three AA or NA support group meetings per week, has a sponsor and is currently on step four.

8. Ms. Waldron reported that she has been enrolled in a nurse practitioner program at Walden University. She has not completed her clinicals and is currently on a leave of absence. She is employed as an intentional recovery educator and peer counselor at Watauga Recovery Center in Abingdon, Virginia.

9. Ms. Waldron testified she is in group and individual counseling, and that she could not have gotten through the difficulties she dealt with in the last year without the counseling. Ms. Waldron stated that

she intends to remain working where she is currently employed and that they have already offered her a position as a nurse practitioner when she completes her education and is licensed.

10. Ms. Waldron said she has a good support group of her family, her sponsor, her friends, and her co-workers. Ms. Waldron presented well, with a positive outlook.

11. At the hearing, Ms. Waldron's character witness, who is a licensed practical nurse and former co-worker, testified that Ms. Waldron has completely changed since the actions that led to the conviction in Finding of Fact Number 3.

### CONCLUSIONS OF LAW

The Board concludes that:

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(4) of the Code.
2. Finding of Fact No. 5 constitutes a violation of § 54.1-3007(6) of the Code.
3. Candace N. Waldron, R.N., has demonstrated satisfactory evidence that she is prepared to resume practice in a safe and competent manner, with certain restrictions.

### ORDER

WHEREFORE, the Virginia Board of Nursing, by affirmative vote of at least three-fourths of the members of the Board at the hearing, effective upon entry of this Order, hereby ORDERS that License No. 0001-194167, issued to Candace N. Waldron, R.N., to practice professional nursing in the Commonwealth of Virginia, be and hereby is REINSTATED contingent upon the following terms and conditions:

1. Ms. Waldron is hereby REPRIMANDED.
2. Ms. Waldron shall continue to comply with all terms and conditions of the HPMP for the period specified by the HPMP.
3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Candace N. Waldron, R.N., and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Waldron shall be noticed to appear before the Board at such time as the Board

is notified that:

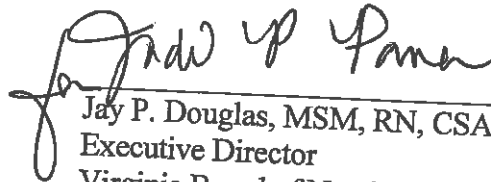
- a. Ms. Waldron is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- b. There is a pending investigation or unresolved allegation against Ms. Waldron involving a violation of law or regulation or any term or condition of this Order; or
- c. Ms. Waldron has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Waldron's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Waldron's appearance before the Board and conduct an administrative review of this matter.

4. This Order shall be applicable to Ms. Waldron's multistate licensure privileges, if any, to practice professional nursing. It is further ordered that for the duration of this Order, Ms. Waldron may not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work.

5. Ms. Waldron shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

April 12, 2016  
ENTERED

**NOTICE OF RIGHT TO APPEAL**

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

Certified True Copy

By   
Virginia Board Of Nursing