

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: ANISSA B. WATSON, C.N.A. REINSTATEMENT APPLICANT**  
**Certificate No.: 1401-067907**

**ORDER**

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on November 21, 2013, in Henrico County, Virginia, to receive and act upon Anissa Watson's application for reinstatement of her certificate to practice as a nurse aide in Virginia, to receive and act upon Ms. Watson's petition for removal of a finding of neglect based on a singular occurrence, and to inquire into evidence that Ms. Watson may have violated certain laws and regulations governing nurse aide practice in Virginia. The case was presented by Anne Glick Joseph, Deputy Director, Administrative Proceedings Division Charis Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Ms. Watson was present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Anissa B. Watson was issued Certificate No. 1401-067907 to practice as a nurse aide in Virginia on August 18, 1997. The certificate was revoked by Order of the Board entered August 16, 2010. Further, the Board's Order made a Finding of Neglect against Ms. Watson.
2. Ms. Watson submitted an application for reinstatement of her nurse aide certificate and a petition for removal of the finding of neglect on March 7, 2013.
3. On her application for employment with Tarboro Nursing Center, Tarboro, North Carolina, dated July 10, 2012, Ms. Watson failed to disclose that she had been employed by Personal Touch Home Care and Hospice, Newport News, Virginia, and that her employment was terminated in 2009 for falsifying

time sheets.

4. Ms. Watson testified that she had been terminated from Aramark, but she stated on her application for employment with Tarboro that she “went to another job that was more in my profession of what I wanted.”

5. Ms. Watson did not provide employer evaluations or witness testimony regarding her practice in North Carolina. Upon questioning by the Board, Ms. Watson could not articulate a satisfactory definition of neglect or demonstrate a comprehension of what she did wrong in 2010.

6. Ms. Watson did not demonstrate sufficient evidence that her employment and personal history do not reflect a pattern of neglect.

#### **CONCLUSIONS OF LAW**

The Board concludes that Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides.

#### **ORDER**


WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:

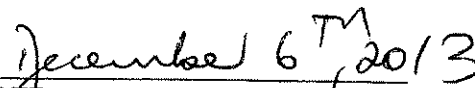
1. The application of Anissa Watson for reinstatement of Certificate No. 1401-067907 to practice as a certified nurse aide in the Commonwealth of Virginia is hereby DENIED, due to a failure to obtain the affirmative vote for reinstatement of three-fourths of the members of the Board at the hearing.

2. Ms. Watson’s petition for removal of the finding of neglect is DENIED.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

  
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Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

  
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ENTERED

**NOTICE OF RIGHT TO APPEAL**

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

**Certified True Copy**  
By   
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**Virginia Board of Nursing**