



COMMONWEALTH of VIRGINIA

Robert A. Nebiker
Director

Department of Health Professions
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Virginia Board of Nursing
Jay P. Douglas, RN, MSM, CSAC
Executive Director

May 25, 2005

Board of Nursing (804) 662-9909
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Ora Edmond, L.P.N.
3824 Miramonte Place
Alexandria, VA 22309

CERTIFIED MAIL
7160 3901 9848 8727 8732

RE: License No.: 0002-042719
Expiration Date: 9/30/05

Dear Ms. Edmond:

This is official notification that an Informal Conference will be held, pursuant to § 2.2-4019, § 2.2-4021 and § 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), on **June 13, 2005, at 10:30 a.m.**, in the offices of the Department of Health Professions, 6603 West Broad Street, Fifth Floor, Richmond, Virginia. You may be represented by an attorney at the Informal Conference.

The Special Conference Committee ("Committee"), which is comprised of two or three members of the Virginia Board of Nursing, will inquire into allegations that you may have violated certain laws and regulations governing the practice of nursing in Virginia. Specifically:

1. During the course of your employment at The Sylvestry at Arleigh Burke Pavilion ("The Sylvestry"), McLean, Virginia, you may have violated § 54.1-3007(2), (5) and (8) of the Code, and 18 VAC 90-20-300(A)(2)(f) of the Regulations of the Board of Nursing. Specifically:

- a. On July 1, 2004, at approximately 6:05 a.m., a nursing assistant witnessed you slap Resident A's left hand in response to Resident A slapping your face. Immediately thereafter, Resident A began to express behavior that indicated she was in pain.
- b. On the morning of July 2, 2004, the above incident was reported to The Sylvestry's Director of Nursing. Although Resident A, who had Alzheimer's disease and was hearing impaired, was unable to voice any complaints at that time, she winced when her hand was touched. She was also noted to have slight bruising, or "a line of bruises," across the four knuckles of her left hand.
- c. As a result of the above incident, your employment was suspended with pay, pending an investigation by The Sylvestry. On July 2, 2004, your employment there was terminated.

After the conference, the Committee is authorized to take the following actions:

Board of Audiology & Speech - Language Pathology - Board of Dentistry - Board of Funeral Directors & Embalmers - Board of Medicine - Board of Nursing
Board of Nursing Home Administrators - Board of Optometry - Board of Pharmacy - Board of Counseling
Board of Physical Therapy - Board of Psychology - Board of Social Work - Board of Veterinary Medicine
Board of Health Professions

Ora Edmond, L.P.N.

Page 2

1. If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;
2. The Committee may place you on probation with such terms as it may deem appropriate;
3. The Committee may reprimand you;
4. The Committee may modify a previous Order;
5. The Committee may impose a monetary penalty pursuant to § 54.1-2401 of the Code; or
6. The Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that a suspension or revocation of your license may be justified, the Committee may offer you a consent order in lieu of a formal hearing.

If you fail to appear at the informal conference, the Committee will proceed to hear the case in your absence, and may take any of the actions outlined above.

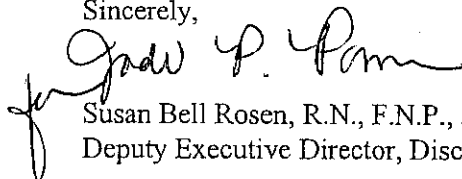
At least ten (10) days prior to the scheduled date of the conference, please inform this office of your telephone number and whether you intend to appear at the conference. This can be done by calling our offices at (804) 662-9950 or by sending us a letter at the address listed above.

You have the right to information that the Board will rely upon in making a decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee. The Committee, when discussing the allegations with you and deliberating upon your case, will consider these documents. These documents are enclosed only with the original notice sent by certified mail, and must be claimed at the post office. Please bring these documents with you.

If you have any additional documents to be presented to the Committee, please bring five (5) copies of each document with you.

Also, enclosed are copies of the relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws and regulations relating to the practice of nursing in Virginia that are cited in this notice.

Sincerely,



Susan Bell Rosen, R.N., F.N.P., J.D.
Deputy Executive Director, Discipline

SBR/tw

Enclosures

cc: Robert A. Nebiker, Director, Department of Health Professions
James L. Banning, Director, Administrative Proceedings Division
Committee members
Rachel Welch, Adjudication Specialist
Sue S. Zich, R.N., Senior Investigator (Case No. 97977)