

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       AWA SAMBOU, C.N.A.  
              Certificate No.: 1401-151893**

**ORDER**

Pursuant to §§ 2.2-4020, 54.1-110, and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on November 18, 2013, in Henrico County, Virginia, to inquire into evidence that Awa SamBou, C.N.A., may have violated certain laws and regulations governing nurse aide practice in Virginia. The case was presented by James E. Rutkowski, Adjudication Specialist, Administrative Proceedings Division. Charis Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Ms. SamBou was not present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Awa SamBou, C.N.A., was issued Certificate No. 1401-151893 to practice as a certified nurse aide in Virginia on April 25, 2012. The certificate is scheduled to expire on April 30, 2014.
2. Based upon the representations of the Adjudication Specialist, and Commonwealth's Exhibits Nos. 1 and 3, the Notice of Formal Hearing and Statement of Particulars, the Affidavit of Mailing, and the U.S. Postal Service tracking of the certified mail sent to Ms. SamBou, the presiding officer ruled that adequate notice was provided to Ms. SamBou and the hearing proceeded in her absence.
3. During her employment with Envoy of Stratford Hills, Richmond, Virginia, on December 16, 2012, Ms. SamBou improperly attempted to change the brief of a resident while the resident was on the hallway floor, near the nurses' station.

4. Ms. SamBou has three other documented corrective actions in her personnel file at Envoy of Stratford Hills. Envoy of Stratford Hills hired Ms. SamBou on April 25, 2012, and terminated her employment in December 2012 as a result of the above incident.

**CONCLUSIONS OF LAW**

The Board concludes that Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.


**ORDER**

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:

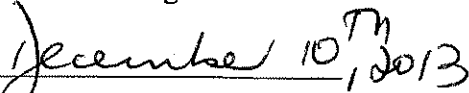
1. Awa SamBou, C.N.A., is hereby REPRIMANDED.
2. Ms. SamBou shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

  
Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

ENTERED



Certified True Copy

By   
Virginia Board of Nursing

**NOTICE OF RIGHT TO APPEAL**

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.