

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       VENSON WARDEN, R.N.  
              License No.: 0001-237951**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Venson Warden, R.N., as evidenced by his signature hereto, enter into the following Consent Order affecting Mr. Warden's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Venson Warden, R.N., was issued License No. 0001-237951 to practice professional nursing by the Virginia Board of Nursing on June 18, 2012. Said license is set to expire on April 30, 2015. His primary state of residence is Virginia.
2. During the course of his employment with Lewis Gale Hospital Pulaski, Pulaski, Virginia, on March 6, 2013, Mr. Warden documented that he administered antibiotics to two patients, when, in fact, he did not do so. The antibiotics were found in a bin used to dispose of confidential documents. Mr. Warden admitted that he disposed of the antibiotics because he had become overwhelmed and had failed to administer the antibiotics at the scheduled time. He documented that he had administered the medications because he was scared someone would discover that he had failed to administer them.
3. The patients did not suffer any harm as a result of Mr. Warden's actions. Lewis Gale Hospital Pulaski hired Mr. Warden in August 2012. On March 15, 2013, Mr. Warden resigned from Lewis Gale Hospital Pulaski during the facility investigation into the above incident.

**CONCLUSIONS OF LAW**

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing.

**CONSENT**

Venson Warden, R.N., by affixing his signature hereon, agrees to the following:

1. He has been advised to seek advice of counsel prior to signing this document;
2. He acknowledges that without his consent, no legal action can be taken against him except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. He acknowledges that he has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against him;
4. He waives all such right to an informal conference;
5. He admits to the Findings of Fact and Conclusions of Law contained herein and waives his right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. He consents to the entry of the following Order affecting his right to practice nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Venson Warden, R.N., is hereby REPRIMANDED.

2. Mr. Warden shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*for* *Helena Mitchell*  
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: *December 16, 2013*

SEEN AND AGREED TO:

*Venson Warden* *RN*  
Venson Warden, R.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF *Lytche*, TO WIT:

Subscribed and sworn to before me, *Kathy T. Vaught*, a Notary Public, this *9th* day of *DECEMBER*, 20*13*.

My commission expires *11-30-16*.

Registration Number *299357*.

*Kathy T. Vaught*  
NOTARY PUBLIC

