



COMMONWEALTH of VIRGINIA

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Director

Department of Health Professions

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Virginia Board of Nursing
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Executive Director

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May 18, 2011

Adedayo A. Faponle, R.N.
8806 Gold Tree Lane
Baltimore, MD 21221

CERTIFIED MAIL
71603901984801660193

Re: VA License No.: 0001-192781
Expiration Date: October 31, 2012

Dear Mr. Faponle:

This is official notification that an informal conference will be held pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), **on June 13, 2011, at 9:00 a.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the conference. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code.

The Special Conference Committee ("Committee"), which is comprised of at least two members of the Virginia Board of Nursing ("Board"), will inquire into allegations that you may have violated certain laws and regulations governing professional nursing practice in Virginia.

Specifically:

1. You may have violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(b) and (f) of the Regulations Governing the Practice of Nursing ("Regulations") in that while on active duty at Langley Air Force Base, Hampton, Virginia, on or about May 17, 2010, you were removed from independent direct patient care duties pending a review of your nursing practice. Pursuant to a Final Decision in Adverse Action Proceeding rendered on or about July 9, 2010, your clinical practice was temporarily restricted and you were ordered to participate in an intense clinical didactic and precepted period due to the following errors:

a. Failing to contact anesthesia as ordered for a post-surgical patient's escalating pain;

- b. Administering Vicodin more frequently than ordered;
- c. Failing to document intake and output as ordered for a post-appendectomy patient;
- d. Failing to implement the fall risk protocol for a 73-year-old patient with a urinary tract infection and dehydration;
- e. Administering Darvocet more frequently than ordered;
- f. Failing to document intravenous fluid weaning and intake and output for a two-year-old patient admitted for dehydration and gastroenteritis;
- g. Failing to document skin assessments and initiate appropriate referrals for a transfer patient who had undergone multiple skin grafts subsequent to being in a plane crash; and
- h. Failing to complete documentation for a patient with a right total knee replacement.

2. During the course of your employment with Norfolk Healthcare Center, Norfolk, Virginia, on or about April 19, 2008:

- a. You may have violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(d) and (f) of the Regulations in that you delegated nursing duties to a certified nurse aide including administering medications, administering medications through external feeding devices and conducting blood glucose tests.
- b. You may have violated § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that you falsely documented administering medications administered by the certified nurse aide.

In its deliberations, the Committee may use the Sanction Reference Points System, as contained in the Sanction Reference Manual. The manual, which is a guidance document of the Board, may be accessed at <http://www.dhp.virginia.gov/nursing>. Please click on *Guidance Documents*, then select #90-7. You may also request a paper copy from the Board office by calling (804) 367-4515.

After the informal conference, the Committee is authorized by § 54.1-2400(10) of the Code to take any of the following actions:

- If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;
- The Committee may place you on probation for such time as it may designate and subject to such terms and conditions as it may deem appropriate;
- The Committee may reprimand you;
- The Committee may impose a monetary penalty.

Further, the Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that suspension or revocation may be justified, the Committee may offer you a Consent Order for suspension or revocation in lieu of a formal hearing.

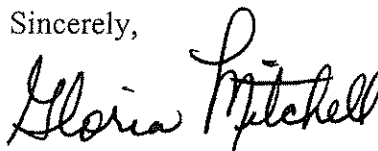
If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence and may take any of the actions outlined above. At least ten days prior to the scheduled date of the conference, please inform this office at (804) 367-4576, or in writing at the address listed above, of your telephone number and whether you intend to appear at the informal conference.

To facilitate this proceeding, you should submit five copies of any documents you wish the Committee to consider to the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by June 6, 2011. Your documents may not be submitted by facsimile or email.

You have the right to the information on which the Board will rely in making its decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Sincerely,



Gloria D. Mitchell, R.N., M.S.N., M.B.A.
Deputy Executive Director, Discipline

GDM/dg

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division
Special Conference Committee Members
Tammie D. Jones, Adjudication Specialist
Anthony Sellers, Investigator (Case no. 135587)
Karen Schaller, Investigator (Case no. 119977)