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VIRGINIA:

VA BD OF NURSING

BEFORE THE BOARD OF NURSING

IN RE: **ANN MARIE COBBLER, L.P.N.**
License No.: 0002-068384

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Ann Marie Cobbler, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Cobbler's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Ann Marie Cobbler, L.P.N., was issued License No. 0002-068384 to practice practical nursing by the Virginia Board of Nursing on April 6, 2004. Said license is valid in Virginia only and is set to expire on May 31, 2016. Ms. Cobbler also holds License No. LPN1002900 to practice in the District of Columbia, which expired on June 30, 2013. Her primary state of residence is Virginia.
2. By Order of the Board entered on January 15, 2014, following a formal administrative hearing, Ms. Cobbler was reprimanded and placed on indefinite probation with terms and conditions. This Order was based on action taken by the District of Columbia Board of Nursing, which found that Ms. Cobbler recorded a patient's blood glucose level as 310mg/dl and administered six units of insulin, when the blood glucose level was actually 137mg/dl.
3. On September 4, 2014, the Board received a letter from the Human Resource Manager of Greenspring Retirement Community, Springfield, Virginia, notifying the Board that Ms. Cobbler had been employed as a practical nurse at that facility since December 30, 2012.

4. On February 10, 2014, during an interview with the Board's compliance case manager to review the terms and conditions of the Board Order, Ms. Cobbler reported that she was not currently working as a nurse and had been unable to find employment. Ms. Cobbler further stated that she was providing personal care for a client in Maryland.

5. On the self-report for January – March, 2014, received by the Board on March 17, 2014, Ms. Cobbler failed to list her employment at Greenspring Retirement Community.

6. Ms. Cobbler failed to notify her employer that she was on probation in Virginia, to provide her employer with a copy of the Order, and to have quarterly performance evaluations submitted to the Board.

CONCLUSIONS OF LAW

1. Findings of Fact Nos. 4 and 5 constitute a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code"), 18 VAC 90-20-300(A)(2)(n) of the Regulations Governing the Practice of Nursing and Term No. 2(b) of the Order entered January 15, 2014.

2. Finding of Fact No. 6 constitutes a violation of Term Nos. 2(c) and 2(d) of the Order entered January 15, 2014.

CONSENT

Ann Marie Cobbler, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Ann Marie Cobbler, L.P.N., is hereby REPRIMANDED.
2. Ms. Cobbler is CONTINUED on INDEFINITE PROBATION subject to the following terms and conditions:
 - a. The period of probation shall end six months after such time as the Board receives verification directly from the D.C. Board of Nursing that Ms. Cobbler has successfully completed the terms of the probation imposed by the D.C. Board of Nursing.
 - b. Ms. Cobbler shall inform the Board in writing within ten days of the date she begins nursing practice or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Cobbler shall provide the name and address of each employer to the Board.
 - c. Ms. Cobbler shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Consent Order and the Order entered January 15, 2014. If Ms. Cobbler is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.

d. Performance evaluations shall be provided, at the direction of Ms. Cobbler, by all nursing employers, as provided by the Compliance Division. The first report must be received in the Board office no later than 60 days from the date this Consent Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

e. Ms. Cobbler shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Consent Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September, and December until the period of probation ends.

f. Ms. Cobbler shall conduct herself as a practical nurse in compliance with the requirements of Title 54.1, Chapter 30 of the Code and the Board of Nursing Regulations.

g. Any violation of the stated terms and conditions contained in this Consent Order, or failure to comply with all terms of this Consent Order within five years of the date of entry of the Consent Order, shall be reason for suspending or revoking the license of Ms. Cobbler and an administrative proceeding shall be held to decide whether her license shall be suspended or revoked.

h. This Consent Order is applicable to Ms. Cobbler’ multistate licensure privileges, if any, to practice practical nursing in the Commonwealth of Virginia. For the duration of this Consent Order, Ms. Cobbler shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay Douglas
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: April 10th, 2015

SEEN AND AGREED TO:

Ann Marie Cobbler LPN
Ann Marie Cobbler, L.P.N.



COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Fairfax, TO WIT:

Subscribed and sworn to before me, James Hyun Ahn, a Notary Public, this 1st day of April, 2015.

My commission expires 07/31/2018

Registration Number 7617880

James Hyun Ahn
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board of Nursing