

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: DIANA H. LUCAS, R.N.
License No.: 0001-115964

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Diana H. Lucas, R.N., who holds License No. 0001-115964 to practice professional nursing in Virginia, which expires on January 31, 2015, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on December 9, 2013, at 9:30 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Lucas will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Lucas has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Lucas desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Diana H. Lucas, R.N., may have violated certain laws governing professional nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

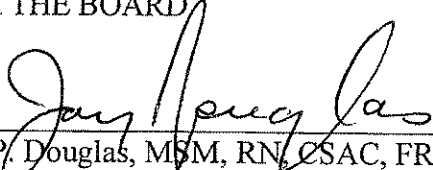
STATEMENT OF PARTICULARS

The Board alleges that:

1. Diana H. Lucas, R.N., may have violated § 54.1-3007(5) and (6) of the Code in that during the course of her employment with Medi Home Health and Hospice, Fredericksburg, Virginia, by her own admission, on or about November 6 and 20, 2012, Ms. Lucas reported to work under the influence of alcohol. Alcohol was smelled on her breath and she was observed to have slurred speech, stumbling and with an unsteady gait.

2. Ms. Lucas may have violated § 54.1-3007(6) of the Code in that she may be unable to safely practice professional nursing due to substance abuse and mental illness which requires medication and treatment and for which she was hospitalized in February 2013, and November 2012.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director for the
Board of Nursing

ENTERED: October 30TH, 2013