

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

SANDRA LILLEY, R.N.

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Sandra Lilley, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Lilley's license to practice professional nursing.

FINDINGS OF FACT

1. Sandra Lilley, R.N. was issued License No. 0001-167367 to practice professional nursing by the Virginia Board of Nursing on November 16, 1999. Said license is set to expire on November 30, 2009.
2. On October 19, 2007, in accordance with the employment policies of her employer, Golden Living Center, Fredericksburg, Virginia, Ms. Lilley took a post-offer, pre-employment drug test. The result of the test was positive for cocaine. Her employment was terminated as a result. Ms. Lilley admitted to using cocaine approximately 2-3 days before the drug test.
3. On January 29, 2008, Ms. Lilley entered a Participation Contract with the Health Practitioners' Intervention Program ("HPIP") acknowledging the positive drug test at her former workplace and her inability to safely practice due to alcoholism and/or chemical dependence and/ or mental illness and/or physical illness. Ms. Lilley entered into a Recovery Monitoring Contract with HPIP on April 23, 2008. Ms. Lilley is currently in compliance with Recovery Monitoring Contract.

CONCLUSION OF LAW

Findings of Fact Nos. 2 and 3 constitute a violation of § 54.1-3007(6) of the Code.

CONSENT

Sandra Lilley, R.N., by affixing her signature hereon, agrees to the following:

1. Ms. Lilley has been advised to seek advice of counsel prior to signing this document;
2. Ms. Lilley acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, §2.2-4000(A) *et seq.* of the Code;
3. Ms. Lilley acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. Ms. Lilley waives all such right to an informal conference;
5. Ms. Lilley admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;
6. Ms. Lilley consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time, contingent upon Ms. Lilley's continued compliance with all terms and conditions of her Recovery Monitoring Contract with the HPIP for the period specified in the Contract.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Sandra Lilley, R.N., and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Lilley shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Lilley is not in compliance with the terms and conditions of the HPIP, or has been terminated from participation in the HPIP;


b. There is a pending investigation or unresolved allegation against Ms. Lilley involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Lilley has successfully completed the above-referenced period of participation in the HPIP. However, upon receipt of notice of Ms. Lilley's participation in and compliance with the HPIP, the Board, at its discretion, may waive Ms. Lilley's appearance before the Board and conduct an administrative review of this matter.

3. Ms. Lilley shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of §54.1-3000 *et seq.* of the Code and the Regulations Governing the Practice of Nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: December 3RD, 2008

SEEN AND AGREED TO:

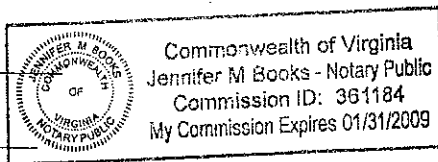
Sandra R Lilley R.N.
Sandra Lilley, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Spotsylvania, TO WIT:

Subscribed and sworn to before me, Jennifer Books, a Notary Public, this 26 day of November, 2008.

My commission expires _____

Registration Number _____



J Books
NOTARY PUBLIC

Certified True Copy

By dgraham
Virginia Board of Nursing