VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

VICTORIA E. MANN, R.N.

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Victoria E. Mann, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Mann's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Victoria E. Mann, R.N., was issued License No. 0001-191990 to practice professional nursing by the Virginia Board of Nursing on August 5, 2004. Said license is set to expire on February 29, 2012. Ms. Mann was issued License No. 0002-056895 to practice practical nursing, which expired on February 26, 2006. Her primary state of residence is Virginia. Pursuant to a Consent Order entered November 18, 2009, Ms. Mann's professional nursing license was suspended, with findings that she was unsafe to practice due to substance abuse. Said suspension was stayed upon proof of Ms. Mann's re-entry into the Health Practitioners' Monitoring Program ("HPMP").
- 2. On March 25, 2010, Ms. Mann entered a Participation Contract with the HPMP. In a report dated March 16, 2011, the HPMP informed the Board that Ms. Mann submitted a dilute screen on March 4, 2011. As a result, her screening frequency was increased. Ms. Mann is otherwise in compliance with her Recovery Monitoring Contract. On February 14, 2011, she was approved to return to practice and is currently employed at Medical and Rehabilitation Center/Kindred Healthcare.

3. On July 13, 2009, Ms. Mann began employment at Coliseum Park Nursing Home, Hampton, Virginia. Ms. Mann failed to report the Order of suspension to her employer and practiced nursing without a valid license from November 19, 2009, until March 1, 2010, when her employment was terminated.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of §§ 54.1-3007(3) and 54.1-3008(A)(5) of the Code of Virginia (1950), as amended ("Code"), and Term No. 7 of the Consent Order entered November 18, 2009.

CONSENT

Victoria E. Mann, R.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - 4. She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

CONSENT ORDER – Victoria E. Mann, R.N. Page 3 of 4

1. Victoria E. Mann, R.N., is hereby REPRIMANDED.

2. Ms. Mann shall pay a MONETARY PENALTY of \$200.00 to the Board within 30 days of

the entry of this Order.

3. Any violation of the terms and conditions of this Order or of any law or regulation affecting the

practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation

of the license of Victoria E. Mann, R.N., and an administrative proceeding shall be convened to determine

whether such license shall be suspended or revoked.

4. Ms. Mann shall maintain a course of conduct in her capacity as a professional nurse

commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing

Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in

the custody of the Department of Health Professions as public record and shall be made available for public

inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, R.N., M.S.M., C.S.A.C

Executive Director, Virginia Board of Nursing

ENTERED:

NOTARY PUBLIC

CONSENT ORDER - Victoria E. Mann, R.N.

Page 4 of 4

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By James of Tarm Virginia Board of Nursing