VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

Kadeisha Hurt, C.N.A.

Certificate No.: 1401-150125

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on September 25, 2012, in Henrico County, Virginia. Kadeisha Hurt, C.N.A., was present and was not

represented by legal counsel. Nancy K. Durrett, R.N., M.S., serving as Agency Subordinate for the Board.

submitted a Recommended Decision for consideration.

On November 14, 2012, a quorum of the Board met to receive and act upon the Recommended

Decision of the Agency Subordinate. Ms. Hurt was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Kadeisha Hurt, C.N.A., was issued Certificate No. 1401-150125 to practice as a nurse

aide in Virginia on January 19, 2012. The certificate is scheduled to expire on January 31, 2014.

2. By letter dated August 9, 2012, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Hurt notifying her that an informal conference would be held on September 25, 2012.

The Notice was sent by certified and first class mail to 1151 Macklinzy Lane, Bedford, Virginia 24523,

the address of record on file with the Board of Nursing.

3. During the course of her employment with Carriage Hill Retirement, Bedford, Virginia.

on January 26, 2012, a witness reported that Ms. Hurt grabbed Resident B's hands and spoke to her

inappropriately. Ms. Hurt denied the allegation, explaining that she grabbed a placemat from the

resident's hands because the resident had feces on her hands. Ms. Hurt's employment was terminated on February 2, 2012, as a result of this incident. Ms. Hurt had been employed there since November 9, 2011 and this was her first nurse aide job.

4. Ms. Hurt is currently employed at Raleigh Court Health and Rehabilitation Center, Roanoke, Virginia. She is also enrolled in a community college nursing program.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended.

<u>ORDER</u>

WHEREFORE, it is hereby ORDERED as follows:

- 1. Kadeisha Hurt, C.N.A., is hereby REPRIMANDED.
- 2. Ms. Hurt shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Regulations Governing Certified Nurse Aides.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Hurt may, not later than 5:00 p.m., on **January 2, 2013**, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD;

Jay P/Douglas, R.W., M.S.M., C.S.A.C.

Executive Director

Virginia Board of Nursing

2 2013: unless a request for a formal administrative

This Order shall become final on January 2, 2013; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board of Nursing