

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: TERESA PULLIN, C.N.A.
Certificate No.: 1401-114737

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400 (10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Virginia Board of Nursing ("Board") on November 13, 2013, in Henrico County, Virginia. Teresa Pullin, C.N.A., was not present and was not represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 29, 2013, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Pullin was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Teresa Pullin, C.N.A., was issued Certificate No. 1401-114737 to practice as a nurse aide in Virginia on June 28, 2006. The certificate is scheduled to expire on June 30, 2014.
2. By letter dated October 15, 2013, the Virginia Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Pullin notifying her that an informal conference would be held on November 13, 2013. The Notice was sent by certified and first class mail to 780 Chestnut Road, Keeling, Virginia 24566, the address of record on file with the Board of Nursing. The certified mail receipt was signed and returned to the Board's office. The first class mail was not returned to the Board's office. The

Agency Subordinate concluded that adequate notice was provided to Ms. Pullin and the informal conference proceeded in her absence.

3. During her employment with Chatham Health and Rehab, Chatham, Virginia, Ms. Pullin used her cell phone to record a video of Resident A, who suffers from dementia. In the video, Ms. Pullin and a co-worker prompt Resident A to repeat the words “deuces” and “ratchet ho” while she holds up two fingers. Ms. Pullin later emailed the video to the same co-worker, who sent the video to a third party.

4. Ms. Pullin admitted to making the video and expressed remorse when speaking to a Department of Health Professions investigator. Ms. Pullin did not have any prior disciplinary actions at Chatham Health and Rehab. Chatham Health and Rehab terminated Ms. Pullin’s employment as a result of the incident.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER


WHEREFORE, it is hereby ORDERED as follows:

1. Teresa Pullin, C.N.A., is hereby REPRIMANDED.
2. Ms. Pullin shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Pullin failed to appear at the informal conference, this Order shall be considered final. Ms. Pullin has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Pullin has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., FRE, Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., FRE
Executive Director
Virginia Board of Nursing

Entered: Feb 7, 2014