

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:        TEEYA WILLIAMS, C.N.A.**  
**Certificate No.: 1401-154836**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on November 5, 2013, in Henrico County, Virginia. Teeya Williams, C.N.A., was not present nor was she represented by legal counsel. Nancy Durrett, serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 29, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Williams was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Teeya Williams, C.N.A. was issued Certificate No. 1401-154836 to practice as a nurse aide in Virginia on August 8, 2012. The certificate is scheduled to expire on August 31, 2014.
2. By letter dated October 10, 2013, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Williams notifying her that an informal conference would be held on November 5, 2013. The Notice was sent by certified and first class mail to 119 Holmes Circle, Lynchburg, Virginia, 24501, the address of record on file with the Board of Nursing. The receipt for the Notice sent via certified mail was signed by Ms. Williams and returned to the Board office on October 17,

2013. The Notice sent via first-class mail was not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to the respondent and the informal conference proceeded in her absence.

3. During the course of her employment with Avante of Lynchburg, Lynchburg, Virginia, on June 22, 2013, Ms. Williams improperly transferred Resident A by herself to a wheelchair using a sliding board rather than with the assistance of another person, as specified in the resident's care plan. She also failed to use the resident's gait belt, also as specified in the resident's care plan. Resident A fell face forward and sustained fractures to left tibia and fibula and right humerus.

4. Although Avante terminated Ms. Williams' employment following this incident, she was considered to be a good nurse aide. The administrator expressed regret that he had to terminate her employment and felt that there was no intentional neglect on Ms. Williams' part.

5. Ms. Williams stated during the investigation that she did not know that Resident A was a two-person transfer and had not been trained to check the Kardex. Ms. Williams was very remorseful about the incident.

6. Other staff interviewed stated that the one person transfer was all they knew.

7. Ms. Williams' employment with Avante of Lynchburg was her first employment as a certified nurse aide since her initial certification.

8. As of September 2013, Ms. Williams was not working as a nurse aide.

#### **CONCLUSION OF LAW**

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

#### **ORDER**

WHEREFORE, it is hereby ORDERED as follows:


1. Teeya Williams, C.N.A., is hereby REPRIMANDED.

2. Ms. Williams shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

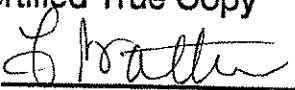
Since Ms. Williams failed to appear at the informal conference, this Order shall be considered final. Ms. Williams has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Williams has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

  
So Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

Entered: Feb. 10, 2014

Certified True Copy

By   
Virginia Board Of Nursing